Washington State University

Kinesiology Activity Program

(KIN ACTV)

Instructor Manual

Introduction

Thank you for becoming involved with teaching courses offered by the Kinesiology Activity Program at Washington State University. This program provides students with a variety of activity experiences to complement their undergraduate studies. To offer high caliber instruction is fundamental in this pursuit. This manual is designed to introduce the purpose of the KIN ACTV program and highlight key aspects for instructors teaching KIN ACTV classes. The program offers many different activities every semester, and there are some common rules to guide instruction, course management, and useful links for resources.

Mission and Goals

The program's mission is to offer a variety of activity classes that are inclusive of all Washington State University students regardless of background or ability. The program's goals are to promote overall wellness, to foster lifelong engagement in physical activity, to encourage social interaction and team building, to develop leadership skills and improve resilience, and to contribute to the health and sustainability of our local community and beyond.

Preparing for the class

The role of the instructors: dress code, attitude, education, role model

The role of every instructor is to create a positive environment for the students, give them positive feedback, and promote learning new skills and improving upon them. We expect for every instructor to have proper dress for the activity they teach. The instructor needs to be a role model. The instructor will enforce the same dress code for all the students in the class. Proper attire should be discussed on the first day of class. Every instructor should teach and support students practicing the fundamentals of the activity. Students should have fun, but part of having fun is also progress and learning, because without possessing certain skills it is hard to have fun.

The expectation for the students: dress code, attitude

As we mentioned before, students should have proper clothing and proper attitude. This means, for example, that for indoor sports they must have clean athletic shoes. There are two purposes of this: One is cleanliness and the second is safety. After we leave the gym, it must be clean. If they have the same shoes for indoor and outdoor, the dust from outdoor will stay on the shoes and they will have slippery shoes. They will "share" the dust with the others. All the sudden the floor will be slippery and not safe anymore.

How to organize the class?

Each of you have your own approach to the class you teach. However, there are some basic rules that apply to every activity class:

Structure of the class

Every class has three basic parts: warm-up, workout, and cool-down. **Warm-up:** A warm-up prepares the body for more intense exercise by slowly increasing heart rate and blood flow. One of the most common approaches is to start preparing the body for a workout with a walk or slow jog followed by dynamic stretching of the upper and lower body. For the **main part** of the class, select exercises that are suitable for the ability level of all students in your class. Focus on safety by demonstrating proper technique and progressing your students' abilities in a slow and deliberate manner. **Cool-down:** A proper cool down allows for a slow and study decrease in heart rate and blood flow. One common approach is a reduction in activity intensity followed by additional dynamic and/or static stretching. Plan for a 5 to 10-minute warm-up and cool-down period for each class.

Class size

Class sizes vary from 15-30 students. You will have to be organized to manage your classes and help them get the most out of their class experience.

Styles and methods of teaching

There are a variety of ways to provide information to your students. Here is one example: Explain and then demonstrate the exercises you would like your class to perform. Most students are likely beginners, so focus on purpose, safety, and proper technique.

Motivation

Motivation and encouragement are important. Students need to understand that even if they are not very athletic, they can and will improve. The goal should be for every student to stay connected to physical activity even after they are done with the class.

Safety

Safety is the number one priority. You need to provide a safe environment, and you need to structure your classes in a way that will minimize accidents and injury. Please have all students read and sign the class risk assumption form. This is important. Students cannot participate in class until they have filled out and signed the waiver form.

Enrollment rules for the classes

During the first week of full semester classes, students can enroll themselves without permission into KIN ACTV classes if the classes are not full. During the second week of classes, they will need instructor/department permission to enroll. During the third week of classes, students can no longer enroll in KIN ACTV classes. In every case, students cannot participate in the class if they are not officially enrolled and have not completed the risk assumption form.

Attendance, absence, and participation policy

Attendance and participation for full semester classes

Attendance is mandatory. Three absences are allowed per semester; any absences beyond three will require attendance in a make-up class. Six or more absences will automatically result in a failing grade.

Attendance and participation for half semester classes or classes that meet only once per week

Attendance is mandatory. Two absences are allowed per semester; any absences beyond two will require attendance in a make-up class. Four absences will automatically result in a failing grade.

Absences

Students should make all reasonable efforts to attend all class meetings. However, in the event a student is unable to attend a class, it is the responsibility of the student to inform the instructor as soon as possible, explain the reason for the absence (and provide documentation, if appropriate), and make up class work missed within a reasonable amount of time, if allowed. Excused absences are:

- 1. University Sponsored
- 2. Military Service Members.
- 3. Flexible Attendance as an Access Accommodation.
- 4. Reasonable Religious Accommodation.
- 5. Adverse Weather Conditions.
- 6. Sickness/illness
- 7. Emergency situations

Students must sometimes miss class meetings, examinations, or other academic obligations affecting their grades due to extenuating circumstances. It is the responsibility of the student to provide a written explanation for the absence to the instructor as soon as it is reasonable to do so. When possible, students should provide appropriate documentation for their absence, but instructors cannot require written excuses from health care professionals.

Cancelling classes

As a rule, avoid cancelling classes. Semesters are short and we have carefully considered and chosen the material we include in classes.

If your absence is unavoidable, please adopt any of the following strategies to assure course content is delivered and learning outcomes are reached:

- Pre-record a lecture that students can watch instead of attending the class session.
- Connect into the classroom via Skype, Zoom or other videoconferencing technology.
- Ask a colleague or a coordinator to substitute.
- Assign a reading or video clip and create an assignment to ensure students complete the required task.

When cancelling class, be sure to inform students of the cancellation by at least one way:

- Publishing a note on the classroom door (if you can),
- If you know in advance, tell them at the previous class,
- Publishing a note on Canvas and send them an email,
- Notifying the program coordinator.

Rest periods and hours worked

Rest Periods

Overtime-eligible employees, such as non-student temporary hourly, student temporary hourly, and graduate students, are eligible for a 10-minute rest period for every four hours worked. Rest periods may be taken as one 10-minute period or intermittently throughout the four-hour period. Employees may not waive rest periods or combine rest periods at the end of a shift. If you are unable to take your full 10-minute rest period, please work with your supervisor to determine appropriate relief times. Furthermore, some instructors teach classes back-to-back with a 10-minute break in-between each class. The expectation is not for you to work the 10-minute breaks in-between your classes and the 10-minute breaks may count towards your 10-minute rest period.

Hours Worked

All hours worked must be pre-approved by your supervisor and you should not be working outside your pre-approved schedule. Occasionally, there may be times when you work additional hours due to student interactions or needing extra time to set-up or tear down a class. Please communicate all schedule issues with your supervisor to determine the best next steps. If you are continually working outside of your pre-approved schedule due to an appropriate reason, please communicate with your supervisor to obtain approvals or to discuss if working these additional hours should be continued and/or incorporated into your schedule.

If your classes are scheduled back-to-back with a break in-between each class, time between classes should not be counted as time worked unless you are actively engaged in worked. Working the breaks in-between your classes is not expected from you; however, please work with your supervisor should there be a need to.

This memo is intended to provide clarification and expectations moving forward regarding rest periods and hours worked. Please contact your supervisor should you have any questions.

Email etiquette

Please, observe appropriate email etiquette. Begin messages with a salutation and be sure to sign messages before sending them. This includes announcements posted on Canvas and emailed to students (often simultaneously). Students learn a lot through modeling behavior.

Incident (injury) report

https://ihr.hrs.wsu.edu/forms/incident_reort.aspx

Injuries can and will happen in KIN ACTV classes. Every student is responsible for informing the instructor if they have had or do have any adverse health problems. Every instructor is responsible for considering any health problems or limitations their students have and should modify exercises so that they can participate fully in class. Students' pass/fail status cannot be impacted by students choosing not to participate in activities if they do not feel comfortable. If an injury occurs during class time, it must be reported to the instructor during or immediately after the class and the instructor must report the injury to the KIN ACTV Director. The KIN ACTV Director must fill out the appropriate paperwork with the department and the university. If the injury is not reported when it happens (or immediately after the class), the KIN ACTV program cannot be held responsible for the injury.

Syllabus

Syllabus guidelines

https://ucore.wsu.edu/creating-a-welcoming-syllabus/

Course Syllabus | WSU System | Washington State University

Basic information

You will get the syllabus template. The yellow-colored text can be changed according to what your needs in the class are. After you are done editing, remove the yellow color. If you need to add something, feel free to add it. Using the template is required so that it eases the process of checking all syllabus. We added all the necessary parts of the syllabus, so you do not need to think about policies and other parts of the syllabus more than what is important for your class; however, you must understand and adhere to all university policies. The most important parts that need to be well defined:

Course description

Describe what students will learn in this class and what equipment they will need.

Student Learning Outcomes

Student learning outcomes should describe what students will learn or be able to do by the end of the course. It is recommended that you align your student learning outcomes with the goals of the KIN ACTV program.

For example, a student learning outcome for an aerobic dance class might be: Through classroom participation, students can describe health-related fitness components such as cardiorespiratory endurance, flexibility, and body composition.

Grading: How and when

In your syllabus schedule outline when grading will take place. There is typically a skills/knowledge assessment at midterms and finals. Additionally, some classes have a final reflection statement assignment. Define how many points each assignment will be worth. Students must achieve at least 70% of assessment points and 70% of attendance points to pass the class.

Define making up missed class or assessment policy.

The class make up policy is very important, because it is part of the grade. Therefore, make sure it is clearly defined. Policies should state how a student can make up a missed class (in person make-up, assignments, quizzes, videos, etc.). Just make sure to adopt the same policies for all your students.

Expectation and Goals

If there are other expectations and goals in your class, feel free to add them.

Course Schedule

For every week add a day and date (for example: Week 1, Mon 1/11/2021, Wed 1/13/2021) and a brief description for the class.

Grading

We would like you to define your grading system as best as you can in the syllabus. Exceptions are necessary sometimes, but make sure that an exception does not become a rule. If you made an exception, make sure, you have good explanation.

Assignments should be graded, and scores/grades submitted in a timely fashion (as a rule, within a week after their due date). *For final grades it is expected to be submitted in the dead or make up week*.

Do not rely exclusively on Canvas to keep track of students' grades. Canvas can malfunction or may be confusing. Also, past course spaces and, by extension, their gradebooks become unavailable after a while. You may want to access old students' grades when writing recommendations for them.

Midterm grades

The university encourages instructors teaching undergraduate courses in fall or spring semesters to submit midterm grades. These are typically due by 5pm on the Wednesday of the eighth week of fall and spring 16-week semesters (per Academic Regulation 88). Academic coordinators use midterm grade data submitted via myWSU to encourage academically deficient students to meet with them and inform them of the academic resources and assistance available.

Academic Calendar

Check calendar for enrollment deadlines, midterm, and final grade submission due dates. To check the calendar, select the appropriate semester and year.

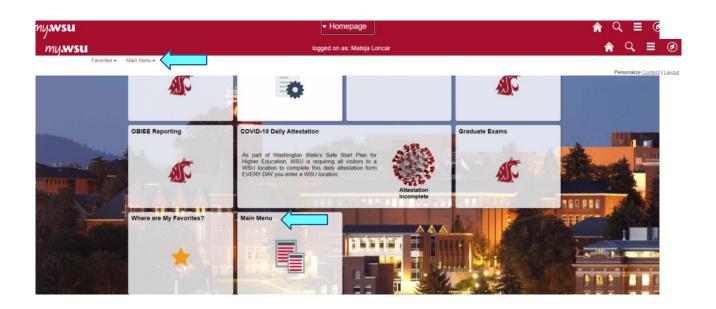
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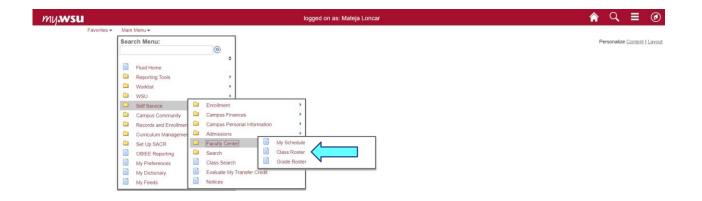
MyWSU Account

MyWSU will give you access to important information such as printing class rosters and submitting grades.

Accessing student rosters

Student rosters can be accessed at <u>http://my.wsu.edu</u> and log in with your WSU ID. Once logged in to myWSU, go to main menu, self-service, faculty center, grade roster.



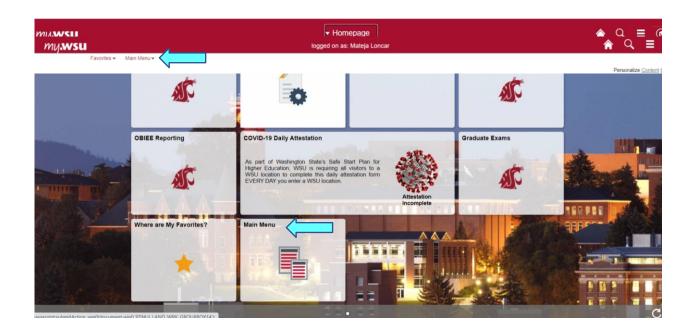


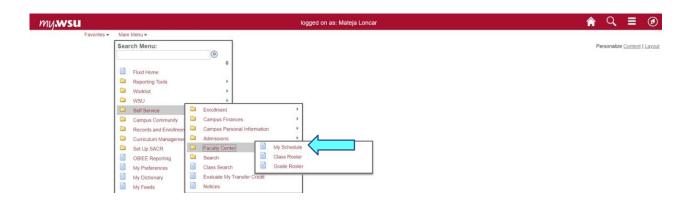
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When you open the grade roster, enter your grades (S, F or Z). When you are done, you have to "APPROVE" and "SAVE" your grades.

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What grades you should give?

"S" as *satisfactory* or "F" as *failing*. They can get an "F."

Z Grades Available for Midterm Grades

Instructors are now able to submit Z grades at midterms for students who have been absent for an extended period but have not withdrawn from the course. The Z grade is accompanied by the last day of attendance. The "Z" grade will display as a "F" for the midterm grade in myWSU which will not print on transcripts.

Viewing Grades

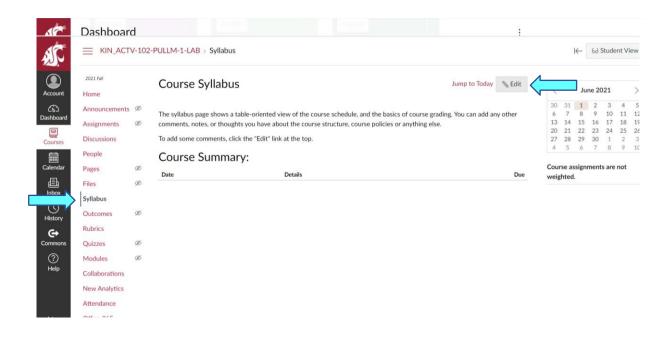
Instructors can go back any time to review midterm grade rosters. Once the midterm grade roster is saved, students can immediately view their grades by selecting "Academic Records", and then selecting "View Grades".

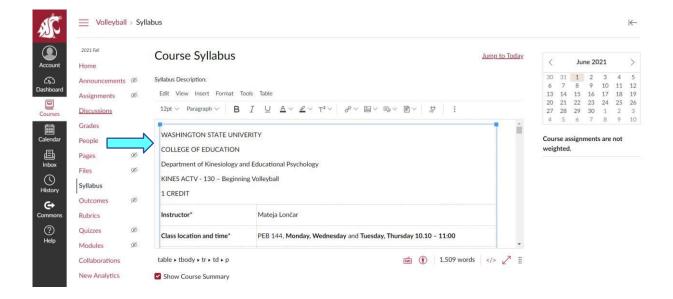
What to do if you have problems

Contact the Crimson Service Help Desk, walk-in help CUE 302 (Pullman Campus). Assistance is available by email at <u>CrimsonServiceDesk@wsu.edu</u>, phone at 509-335-HELP (4357), or online at <u>CrimsonServiceDesk.wsu.edu</u>.

Canvas

Syllabus





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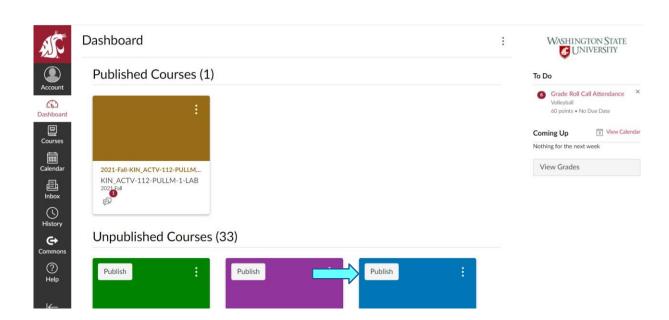
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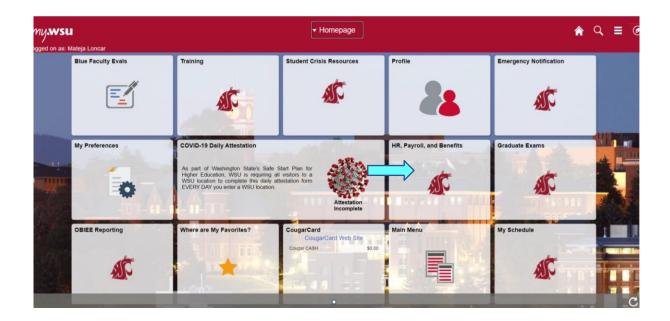
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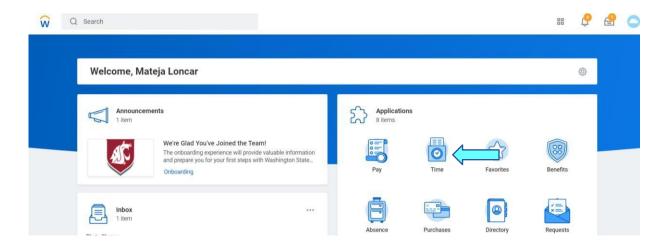


My Workday

To submit your hours and access payroll information in Workday via myWSU.



	HR, Payroll, and Benefits	♠ Q ≡ ∅
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HR, Payroll, and Benefits	HR, Payroll, and Benefits	
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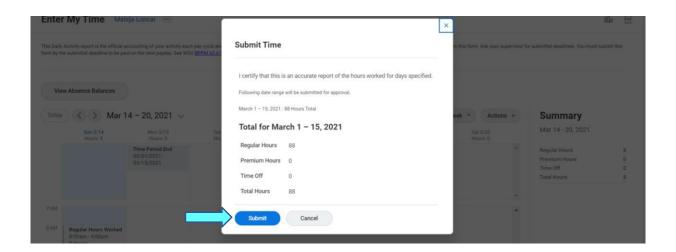


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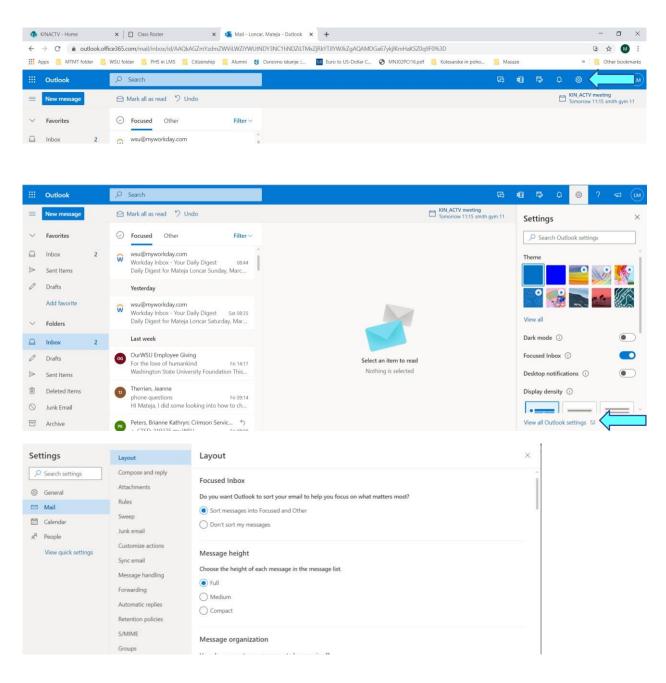


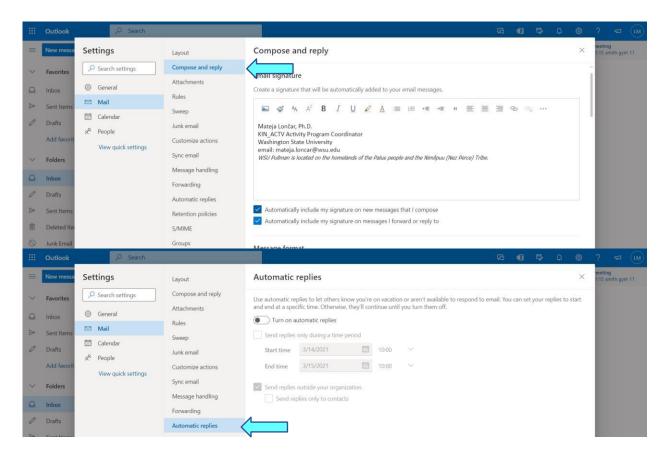
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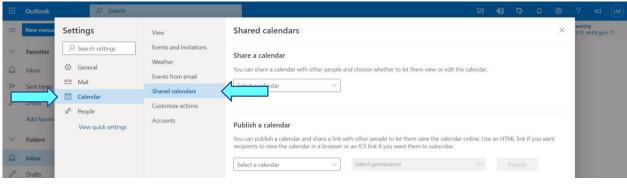
Set up email, calendar, and notifications: https://email.wsu.edu/

Use your myWSU username and password to set-up your email account. All instructors must use their assigned WSU email. Email return policy is 48 hours.

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Incident Report

How to fill out the Incident Report form

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Complete description of incident, include specific activity during incident ultring, pushing etc.). Describe the accident		

** If absent from the next full shift or subsequent shifts, supervisor must complete Supervisor's Accident Report and send a copy of employee's Time/Leave Report to Human Resource Services. See SPPM 52,24,1	
Complete description of what the party was doing just before the incident occurred.	
Describe the activity before the accident	
Complete description of incident, include specific activity during incident (lifting, pushing etc.).	
Describe the accident	
A	
Specify injury or illness and body parts affected.	
What part of the body was injured	
Describe the object or substance that directly harmed the party.	
What caused the accident	
Exact location of incident (building floor, Geogrphical location).	
Where the accident happened (gym)	
Name and phone numbers of witnesses or others involved in incident, or type NONE.	
Witness information	
Previous Step Next Step	
Human Resource Services, PO Box 641014, Pullman WA 99164-1014, 509-335-4521, <u>Contact Us</u>	
© 2022 Washington State University Accessibility Policies Copyright	

	share Print Search 10.
HRS Home	
LIBC CONTRACTOR	Injury Information
HRS Contacts	Please be as complete as possible, hover over a field to see detailed instructions. Injury / Illness Severity
	O First Aid or Medical Treatment (Check all that apply)
	Treatments-
	Use of bandages Nonrigid braces and wraps Finger guards Eve patches Removal of splinters with tweezers Cleaning, flushing or soaking surface wounds
	Simple irrigation to flush foreign bodies from the eye Tetanus shots X-rays
	Bloot tests prescription medications" Sutures, staples" Casts, rigid braces"
	Physical therapy* Chiropractic treatment* Surgery* Other
	* This treatment is considered to be a medical treatment. If medical treatment is involved, a supervisor must complete a Supervisor's Accident investigation Report.
	No Treatment Required
	O Fatality, Enter Date
	Name and address of medical provider (hospital, doctor, clinic, etc).
	Usually Cougar Health Service
	Treated in emergency room?
	Hospitalized overnight as inpatient?

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	A-Z Index Statewide	myWSU WSU Home	Search WSU Web/People >
WASHINGTON STATE	Human Resource Services Incident Report		
HRS Home HRS Contacts	Review	Share Print Sea	rch
	Commit data the rounding down a accurate. Press "Shewlows Step" If you need to correct an item. You will be given a chance to print the form in the following screen.		
	INCIDENT REPORT Accidental Injury, Work-Related Illness See SAFETY POLICIES AND PROCEDURES MANUAL 52.24 for instructions.	Wash Pull	iman Resource Services nington State University man, WA 99164-1014 ephone 509-335-4521
	NAME OF AFFECTED PERSON (Last, First, middle initial) Loncar Mateja HOME ADDRESS	INCIDENT DATE 06/01/2022 INCIDENT TIME	W5UID NO. 11413050
	Jus we nong Street Pullman, WA 99163 EMAIL mateja.loncar@wsu.edu DEPARTMENT ED Psych – Faculty	09:10 AM PHONE 509-119-109-5	STATUS Employee
	COMPLETE DESCRIPTION OF WHAT THE PARTY WAS DOING JUST BEFORE TH Describe the activity before the accident		
	COMPLETE DESCRIPTION OF INCIDENT, INCLUDE SPECIFIC ACTIVITY DURING Describe the accident ENERGIES INITIAL OF ILLINESE AND DODY DARTS ASSECTED	NCIDENT	

INJURY/ILLNESS SEVERITY No Treatment Required. NAME AND ADDRESS OF MEDICAL PROVIDER Usually Cougar Health Service	TREATED IN EMERGENCY ROOM? No HOSPITALIZED OVERNIGHT AS INPAT	ENTE No.
JOB TITLE OF EMPLOYEE	HRS/DAY EMP 1	DAYS/WEEK 2
DATE OF HIRE 8/1/2021 SUPERVISOR NAME SUPERVISOR EMAIL PHON	TIME EMP STARTED WORK 09:00 AM	SCHEDULED DAYS OFF Monday, Wednesday
SUPERVISOR WAS NOTIFIED Date: 06/02/2022 Time: 09:10 AM	DATE PREPARED 6/3/2022	
TIME LOSS Returned to Work the Next Day WORK PHASE		
WORK PHASE Performing Work NAME OF PREPARER TITLE OF PREPARER	PREPARER PHONE	MAIL CODE
Loncar, Mateja	509-715	
EH&S OFFICE USE ONLY CASE#	RECORDABLE NONRECORDABLE FIL	E 52.24.1
Previous Step Checks to see if the button has alread	y been clicked The incident report is not	complete until you have
Note: Please click the Submit button once to avoid duplicat	ied copy.	

Online Classroom

Canvas

Washington State University uses the Canvas Learn online learning system (popularly known as "Canvas"). To log into Canvas, please log on to <u>https://wsu.instructure.com/</u> and log in with your WSU ID credentials. Once you are logged in, you should see your course(s) in the "Dashboard."

Although reasonably intuitive and user-friendly, the system can initially be a bit overwhelming. Consider attending a Canvas Learn Basics workshop periodically organized by the WSU Learning Innovations department; a schedule of this and other relevant trainings can be found here: https://community.canvaslms.com/t5/Instructor-Guide/tkb-p/Instructor#Introduction.

Transition to CANVAS <u>https://li.wsu.edu/academic-tech-tools/cougar-capture/setup-panopto-in-blackboard/</u>

Equipment and Room Check

Locate necessary equipment and assigned room for course. Crimson Service Desk <u>https://its.wsu.edu/csd/</u> Pullman Campus Map <u>https://map.wsu.edu/</u>

Disclaimers and Accommodations

Public health, academic integrity, disability access, discrimination/harassment, and human resources.

COVID-19 Covid-19 Response: https://wsu.edu/covid-19/ Academic Integrity Academic Integrity Policy: https://www.studentcare.wsu.edu/communitystandards/home/ Disability Access Access Center: https://accesscenter.wsu.edu/ Reasonable Religious Accommodation Reasonable Religious Accommodation policy: https://catalog.wsu.edu/General/AcademicRegulations/Search/both/religious Discrimination and Harassment

Compliance and Civil Rights: https://ccr.wsu.edu/

Human Resources

Human Resources: https://hrs.wsu.edu/contact/

Department Contacts

Hierarchy of administration:

Dean

Dr. Mike Trevison Pullman Campus Cleveland Hall 160 Pullman, WA 99164 509-335-4853 trevisan@wsu.edu

Department Chair KEP

Dr. Kira Joy Carbonneau Pullman Campus Cleveland Hall 160D Pullman, WA 99164 509-335-1738 kira.carbonneau@wsu.edu

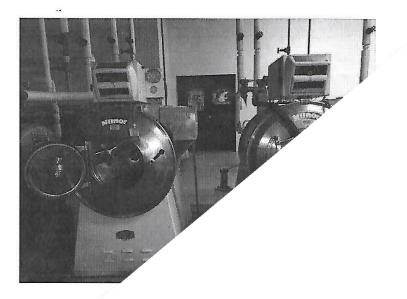
Program Director

Amber Brown, M.S. Pullman Campus Physical Education Building 48 Pullman, WA 99164 509-335-8112 amber.n.brown@wsu.edu

Appendix

Laundry instructions

H. Laundry



1. Washer Or

a. 🎙

FRONT OFFICE PROCEDURES MANUAL

- d. Using knob on the top left of the washer, position the cycle indicator to '51'.
- e. Press and hold door lock button, secure door by closing clamp all the way down.
- f. Washer will begin automatically (Usually takes 20-25 minutes to finish).
- g. Once load is finished, remove by pressing and holding door lock button and releasing door clamp.

2. Dryer Operation

- a. Load dryer with wet laundry.
- b. Set to dry no hotter than 200 degrees.
- c. Close and latch door.
- d. Dryer will begin automatically (Usually takes 20-30 minutes to finish).

3. Cleaning and Sanitizing

- a. After transferring dirty laundry to washer, yellow carts must be sanitized using disinfectant spray.
- b. Wipe down with paper towel or clean cloth.
- c. It is recommended (not required) that you wear latex gloves when handling soiled laundry.
- d. Wash hands with soap and water when finished and/or apply hand sanitizer.

4. Hanging and Folding Laundry

- a. White towels are stacked and stored in the towel cage office. Monitor and replenish towel stacks that are accessible to students and staff throughout the day.
- b. All judo gis and fencing jackets used by students need to be laundered and hung up after every class meeting.

5. Ordering Detergent/Breaker Builder

a. Detergent and Breaker Builder is located in storage closet in the laundry room.