

## **John L. Mancinelli**

Departments of Educational Leadership and Teaching and Learning  
Washington State University Tri-Cities  
2710 Crimson Way  
Richland, Washington 99354  
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john.mancinelli@wsu.edu

### **Education**

- 2014      Doctorate of Education, Educational Leadership  
Washington State University, Richland, WA.  
Dissertation title: What supports do principals need to implement teacher evaluation?
- 2000      Masters of Science, Southern Oregon University – Ashland, OR.
- 1994      Bachelors of Music Education, P-12, Central Washington University – Ellensburg, WA.
- 1991      Associate of Arts, Columbia Basin Community College – Pasco, WA.

### **Professional Experience**

- 2023 – Present    Scholarly Associate Career-Track Professor, Educational Leadership, WSU Tri-Cities, Richland, WA.
- 2021 – Present    Field Services Director, Washington State University Tri-Cities, Richland, WA.
- 2020 – 2021      Executive Director of Educational Outreach and Partnerships, Washington State University Tri-Cities, Richland, WA.
- 2014 - 2023      Scholarly Assistant Career-Track Professor, Educational Leadership, WSU Tri-Cities, Richland, WA.
- 2014 - 2019      Chief of Staff & Operations, Washington State University Tri-Cities, Richland, WA.
- 2012 - 2014      District Supervisor, Richland School District Music Department, Richland, WA.
- 2011 – 2014      District Supervisor, Richland School District Instructional Framework, Richland, WA.
- 2010 - 2014      Principal, White Bluffs Elementary, Richland, WA.
- 2010 - 2012      Adjunct Professor, International Ed. Leadership, WSU, Pullman, WA.
- 2006 - 2009      Assistant Principal, Chief Joseph Middle School, Richland, WA.
- 2004 – 2006      District Supervisor, Kelso School District Performing Arts Department, Kelso, WA.
- 2003 - 2006      Assistant Principal, Kelso High School, Kelso, WA.
- 2002 - 2003      Teacher, Ellen Ochoa Middle School, Pasco, WA.
- 2002 - 2003      Principal Intern, Ellen Ochoa Middle School, Pasco, WA.
- 1996 - 2002      Director of Instrumental Music, Pasco High School, Pasco, WA.
- 1995 - 1996      Teacher, Hanford Middle & High School, Richland, WA.
- 1994 - 1995      Teacher, Granite Falls School District, Granite Falls, WA.
- 1994              Teacher, Colville Jr. High School, Colville, WA.

## Scholarship

### Publications

#### **Published Peer-Reviewed Journal Article.**

Lochmiller, C. R., & Mancinelli, J. L. (2019). Principals' instructional leadership under statewide teacher evaluation reform. *International Journal of Educational Management*, 33(4), 629-643. <https://doi.org/10.1108/ijem-06-2017-0151>

Mancinelli, J. L. (2017, April, 2017). Role-Making in higher education leadership. Access: *The Journal of the National Association of Brand Campus Administrators*, 2(1). <http://www.nabca.net/accesshome.html>

#### **Peer-Reviewed Book Chapter.**

Mancinelli, J., & Acker-Hocevar, M. (2018). Understanding Role-Making in Leadership Performance. In D. J. Touchton, M. A. Rodríguez, G. Ivory, & M. Acker-Hocevar (Eds.), *Quandaries of School Leadership: Voices from Principals in the Field* (pp. 9-36). Springer International Publishing. [https://doi.org/10.1007/978-3-319-59120-9\\_2](https://doi.org/10.1007/978-3-319-59120-9_2)

#### **Submitted Reports/White Papers.**

Mancinelli, J.L. (2023). Professional Education Standards Board Principal Certification Program Standards Rewal. Richland, WA: Washington Council of Education Administrator Programs.

Mancinelli, J. L., Tragesser, S., & White, R. (2020). *WSU Tri-Cities Strategic Plan* [Public Document]. WSU Tri-Cities. Richland, WA.

Mancinelli, J. L. (2019). *WSU Tri-Cities Baseline Study*. WSU Tri-Cities. Richland, WA.

Mancinelli, J. L. (2019). *WSU/PNNL STEM Education Proposal*. WSU Tri-Cities. Richland, WA.

Mancinelli, J. L. (2018). *Small Business Development Center Proposal* [Executive]. WSU Tri-Cities.

Mancinelli, J. L. (2016). *Advisory Council Tri-Cities White Paper on WSU Tri-Cities Potential*. WSU Tri-Cities. Richland, WA.

Mancinelli, J. L., & Acker-Hocevar, M. (2015). *Executive policy #29 Summary Review & Recommendations* [Policy]. Washington State University Tri-Cities.

Mancinelli, J. L., & Lochmiller Chad, R. (2015). *What supports do Washington principals need in order to Implement teacher evaluation?* [Report]. Association of Washington School Principals.

Mancinelli, J. L. (2015). *WSU Tri-Cities Academic Master Plan*. Washington State University Board of Regents. WSU Tri-Cities, Richland, WA.

Mancinelli, J. L. (2015). *WSU Tri-Cities Campus Action Plan* [Update Report]. WSU Institutional Effectiveness Office. Pullman, WA.

Mancinelli, J. L. (2014). *The High School Bridge Program* [Proposal]. WSU Tri-Cities. Richland, WA.

#### **Software.**

Mancinelli, J. L. (2023). Washington Council of Education Programs Database. In (Version 4.0) [ODBC Database]. WSU Tri-Cities.

Mancinelli, J. L. (2023). WSU Tri-Cities College of Education Field Services Database. In (Version

4.0) [ODBC Database]. WSU Tri-Cities.

Mancinelli, J. L. (2022). WSU Tri-Cities College of Education Field Services Database. In (Version 3.0) [ODBC Database]. WSU Tri-Cities.

Mancinelli, J. L. (2021). WSU Tri-Cities College of Education Field Services Database. In (Version 2.0) [ODBC Database]. WSU Tri-Cities.

Mancinelli, J. L. (2021). WSU Tri-Cities College of Education Field Services Database. In (Version 1.0) [ODBC Database]. WSU Tri-Cities.

### **Web-based Publications.**

Mancinelli, J. L. (2023). Field Experiences. WSU Tri-Cities. <https://tricity.wsu.edu/education/field-experiences/>

Mancinelli, J. L. (2022). Field Experiences. WSU Tri-Cities. <https://tricity.wsu.edu/education/field-experiences/>

Mancinelli, J. L. (2021). Field Experiences. WSU Tri-Cities. <https://tricity.wsu.edu/education/field-experiences/>

Mancinelli, J. L. (2020). Asking Questions [Parent engagement]. Teaching Tips, 1. <https://education.wsu.edu/documents/2020/04/wsutc-teaching-tips-asking-questions.pdf/>

Mancinelli, J. L. (2020). Building Community Communications [Principal engagement]. Leading Tips, 1. <https://education.wsu.edu/documents/2020/05/building-community-communications.pdf/>

Mancinelli, J. L. (2019) WSU Tri-Cities Campus Policy webpage. WSU Tri-Cities. Campus Policies. <https://tricity.wsu.edu/policies/>

Mancinelli, J. L. (2018). Campus Improvement webpage. WSU Tri-Cities. <https://tricity.wsu.edu/administration-and-leadership-at-wsu-tri-cities/campus-strategic-planning/baseline-information/>

Mancinelli, J. L. (2016) WSU Tri-Cities Intersect website. [SharePoint®]. WSU Tri-Cities.

### **Other Creative Publications.**

Gregory, L. F., Belgard, M., & Behrends, J. (2023). Manage Like a Savvy Veteran! How to conquer the slippery slope. (J. L. Mancinelli, Ed.) [Textbook].

Mancinelli, J. L. (2023). *Field Supervisor Handbook* [Handbook]. WSU Tri-Cities.

Mancinelli, J. L. (2023). *Early Practicum Mentor Handbook* [Handbook]. WSU Tri-Cities.

Mancinelli, J. L. (2023). *Pre-Intern Mentor Handbook* [Handbook]. WSU Tri-Cities.

Mancinelli, J. L. (2023). *Student Teacher Mentor Handbook* [Handbook]. WSU Tri-Cities.

Mancinelli, J. L. (2023). *Field Services Student Improvement Plan* [Practicum Intervention Documentation]. Washington State University Tri-Cities.

Mancinelli, J. L. (2021). *Field Supervisor Handbook* [Handbook]. WSU Tri-Cities.

Mancinelli, J. L. (2021). *Early Practicum Performance Criteria Journal* [Practicum Documentation]. Washington State University Tri-Cities.

Mancinelli, J. L. (2021). *Field Services Student Improvement Plan* [Practicum Intervention

Documentation]. Washington State University Tri-Cities.

### ***Public Speaking and Presentations***

- Mancinelli, J.L., (2023). OSPI Professional Education Standards Board Principal Program Certification Standards. WCEAP Board, Richland, WA.
- Mancinelli, J. L., & Meiers, C. (2019). Lessons Learned on Public-Private-Partnership Housing. WSU Advisory Council Summit, Richland, WA.
- Ashby, S., Keane, C., & Mancinelli, J. L. (2019). WSU/PNNL STEM Education Partnership. WSU Advisory Council Summit, Richland, WA.
- Mancinelli, J. L. (2017). Role-making vs. Role-taking: Presidential Relations with Boards. Coalition of Urban and Metropolitan Universities Conference, Denver, CO.
- Mancinelli, J. L. (2017). How WSU Tri-Cities fulfills its land-grant mission in the Columbia Basin. Mid-Columbia Chamber of Commerce Fall Meeting, Pasco, WA.
- Mancinelli, J. L. (2017). Impacts of CTC Elementary Education policy on WSU Education Programs and Region. Washington State Professional Educator Standards Board, Richland, WA.
- Mancinelli, J. L. (2017). CH2M STEM Tutoring Center Dedication. WSU Tri-Cities Office of Advancement, Richland, WA.
- Mancinelli, J. L. (2016). Wayfinding and public transportation needs of WSU Tri-Cities; Supporting minority populations. Washington State Transportation Commission, Kennewick, WA.
- Mancinelli, J. L. (2016). Performance Leadership through learning-focused leadership. Leadership Tri-Cities Seminar. Pasco, WA.
- Mancinelli, J. L. (2016). First-generation interventions in higher education [Panel]. Washington Student Achievement Council Conference, Tacoma, WA.
- Mancinelli, J. L. (2015). How WSU Tri-Cities supports regional leadership for development. Tri-Cities Economic Development Fall Conference, Kennewick, WA.
- Mancinelli, J. L. (2015). Organizational viability through learning-focused leadership. Leadership Tri-Cities Seminar. Pasco, WA.
- Mancinelli, J. L. (2014). WSU Tri-Cities Annual Update. WSU Board of Regents. Richland, WA.
- Mancinelli, J. L. (2014). Learning-focused leadership and distributed organizations. Leadership Tri-Cities Seminar. Pasco, WA.
- Mancinelli, J. L. (2012). Learning-focused leadership applied to the principalship. Eastern Asian Regional Conference of Schools (EARCOS). Shanghai, China.

### ***Research Agenda***

I collaborate with university principal programs to develop an improvement science agenda improving state policy implementation across programs. The improvement science methodology focuses on Washington State principal programs and how they adapt to the new principal program standards established by the Professional Education Standards Board.

### **Certifications**

- |      |   |
|------|---|
| 2023 | Renewal P-12 Principal and Continuing Teaching Certifications                           |
| 2003 | P-12 Principal Certification, Heritage University – Heritage University, Toppenish, WA. |

1994 P-12 Continuing Teaching Certificate (328574R), CWU, Ellensburg, WA.

### Teaching

2024, Summer MIT 505 "Classroom Management"  
 2024, Spring TCH\_LRN 415/MIT 575 "Student Teaching" Seminar  
 2023, Fall TCH\_LRN 415/MIT 575 "Student Teaching" Seminar  
 2023, Summer MIT 505 "Classroom Management"  
 2023, Spring TCH\_LRN 415/MIT 575 "Student Teaching" Seminar  
 2022, Fall TCH\_LRN 415/MIT 575 "Student Teaching" Seminar  
 2022, Fall TCH\_LRN 402 "Introduction to the Classroom" Seminar  
 2022, Summer MIT 505 "Classroom Management"  
 2022, Spring TCH\_LRN 415/MIT 575 "Student Teaching" Seminar  
 2021, Fall TCH\_LRN 415/MIT 575 "Student Teaching" Seminar  
 2021, Fall TCH\_LRN 402/TCH\_LRN 590 "Early Practicum" Seminar  
 2021, Summer MIT 505 "Classroom Management"  
 2021, Spring TCH\_LRN 310 "Classroom Management"  
 2021, Spring TCH\_LRN 490 "Advanced Practicum" and MIT 571 "Pre-Internship" Seminar  
 2020, Fall TCH\_LRN 310 "Classroom Management" Seminar  
 2020, Fall TCH\_LRN 490 "Advanced Practicum" and MIT 571 "Pre-Internship" Seminar  
 2020, Summer MIT 505 "Classroom Management" Seminar  
 2020, Spring TCH\_LRN 310 "Classroom Management" Seminar  
 2019, Summer MIT 505 "Classroom Management" Seminar  
 2016, Summer EdAd 585 "Financial Management in Education"  
 2015, Summer EdPsy 510 "Assessment for Student Learning"  
 2014, Fall EdPsy 510 "Assessment for Student Learning"  
 2013, Spring EdAd 585 "Financial Management"

### Field Services

2024, Spring Placement of 103 students (xx Pullman; xx Tri-Cities)  
*School Districts Served:*  
*Supervised: xx field supervisors*  
*Completion Rate: xx.x%*

2023, Fall Placement of 107 students (34 Pullman; 73 Tri-Cities)  
*School Districts Served: 21*  
*Supervised: 23 field supervisors*  
*Completion Rate: 98.57%*

2023, Spring Placement of 105 students (31 Pullman; 74 Tri-Cities)  
*School Districts Served: 21*  
*Supervised: 21 field supervisors*

	<i>Completion Rate: 98.25%</i>
2022, Fall	Placement of 117 students (33 Pullman; 84 Tri-Cities) <i>School Districts Served: 23</i> <i>Supervised: 18 field supervisors</i> <i>Completion Rate: 100%</i>
2022, Spring	Placement of 123 students (28 Pullman; 95 Tri-Cities) <i>School Districts Served: 23</i> <i>Supervised: 20 field supervisors</i> <i>Completion Rate: 99.98%</i>
2021, Fall	Placement of 144 students (25 Pullman; 119 Tri-Cities) <i>School Districts Served: 28</i> <i>Supervised: 20 field supervisors</i> <i>Completion Rate: 98.25%</i>
2021, Spring	Placement of 101 students (7 Pullman; 94 Tri-Cities) <i>School Districts Served: 15</i> <i>Supervised: 22 field supervisors</i> <i>Completion Rate: 98%</i>
2020, Fall	Field Supervisor of 6 WSU Teacher Candidates
2020, Spring	Field Supervisor of 2 WSU Teacher Candidates
2019, Fall	Field Supervisor of 2 WSU Teacher Candidates

**Service****State**

2024	Member, Professional Educator Standards Board Accreditation Team.
2023 – Present	Consultant, Washington Council of Education Administration Programs and Professional Education Standards Board joint Principal Program Standards project.
2023 – Present	Board Secretary, Washington Council of Education Administration Programs.
2022 – 2023	Representative #1, Washington Council of Education Administration Programs Board.
2022 – 2023	Member, Professional Educator Standards Board Accreditation Team.
2021 – 2022	Representative, WCEAP Committee
2019 – Present	Member, Association of Washington School Principals, Statewide Washington Grant Committee.
2015 – 2016	Representative, Washington State Dual Credit Council, Dual Credit Workgroup
2015 – 2018	Member, Washington Rural Alliance, Steering Committee, Springdale, WA.

**University and Campus**

2024	Coordinator, WSU Principal Certification Program Accreditation.
2024	Member, WSU Tri-Cities MIT Admissions Committee
2024	Member, WSU Education Leadership Admissions Committee

2023	Chair, WSU Tri-Cities Field Services Coordinator Search, Richland, WA.
2022	Chair, WSU Tri-Cities Admissions Director Search, Richland, WA.
2022	College of Education Scholarship Committee, Pullman, WA.
2021 – Present	Director, WSU Field Services, WSU Tri-Cities, Richland, WA.
2019 - 2020	Co-Chair, WSU Tri-Cities Strategic Planning, WSU Tri-Cities, Richland, WA.
2019	Chair, STEM HUB Initiative between PNNL/WSU.
2018 – 2020	Chair, WSU/PNNL STEM Education Committee, Richland, WA.
2017	Co-Chair, WSU Tri-Cities VCAA Search Committee, Richland, WA.
2017 – 2018	Representative, University Council, Pullman, WA.
2016 – 2018	Member, Elson S. Floyd College of Medicine Planning Committee, Spokane, WA.
2016 – 2018	Member, WSU Systems Dual Credit Admissions Committee, WSU, Pullman, WA.
2015	Member, College of Education Scholarship Review Committee, Pullman, WA.
2015	Member, WSU Educational Leadership Accreditation Committee, Pullman, WA.
2015	Member, WSU Presidential Committee on Student Fees, Pullman, WA.
2014 – 2019	Member, WSU Tri-Cities Advisory Council, WSU Tri-Cities, Richland, WA.
2014 – 2016	Member, WSU Systems Marketing and Communications Subcommittee Co-Chair, Pullman, WA.
2014 - 2015	Member, WSU Systems Committee, Pullman, WA.

### ***College Department or Program***

2024	Member, College of Education Professional Education Advisory Board, Pullman, WA.
2023	Member, College of Education Professional Education Advisory Board, Pullman, WA.
2023	Member, WSU Tri-Cities College of Education Advisory Board, Richland, WA.
2022	Member, College of Education Professional Education Advisory Board, Pullman, WA.
2022	Member, WSU Tri-Cities College of Education Advisory Board, Richland, WA.
2022	Guest Speaker, WSU Tri-Cities College of Education Graduation, Richland, WA.
2022	Member, Educational Leadership PESB Certification Committee, Pullman, WA.
2021	Member, Educational Leadership PESB Certification Committee, Pullman, WA.
2021	Member, WSU Tri-Cities College of Education Fall Summit Keynote Committee, Richland, WA.
2020	Chair, WSU Tri-Cities College of Education, Department Administrative Coordinator Search, WSU Tri-Cities, Richland, WA.
2020, May.	Guest Speaker, TCH_LRN 415/MIT 575 Seminar; <i>Topic: "The Job-search"</i>
2020, Jan.	Guest Speaker, TCH_LRN 415/MIT 575 Seminar; <i>Topic: "The Job-search"</i>
2019, Dec.	Guest Speaker, TCH_LRN 415/MIT 575 Seminar; <i>Topic: "The Job-search"</i>
2019, Nov.	Guest Speaker, TCH_LRN 415/MIT 575 Seminar; <i>Topic: "The Job-search"</i>

2019	Chair, Search Committee, Department Administrative Coordinator, WSU Tri-Cities
2019 – Present	Member, Ed Leadership Masters of Ed and Ed.D. admissions committees
2019 – 2020	Member, WSU Tri-Cities PESB Alternate Route Teacher Certification Committee
2015	Member, College of Educational Leadership SharePoint® Development Committee

### **Community**

2022	Adjudicator, Future Farmer's of America State Competition, Kennewick, WA.
2021	Member, Richland Virtual School Steering Committee, Richland School District, Richland, WA.
2020	Co-Chair, SPED Professional Development Program, Richland School District, Richland, WA.
2020	Board President, War Room Ministries, Richland, WA.
2019	Member, HAMMER Hanford K-12 Outreach Committee, Richland, WA.
2018 – 2019	Member, HAMMER Hanford Workforce Development Committee, Richland, WA.
2015	Member, Richland Communities in Schools Committee, Richland, WA.
2014 – 2019	Member, Mid-Columbia Energy Initiative, Kennewick, WA.
2014 - 2019	Member, Tri-Cities Development Council, Tri-Cities, Kennewick, WA.
2014 - 2018	Member, Tri-Cities Chamber of Commerce, Tri-Cities, Richland, WA.
2014 – 2018	Member, Tri-Cities Chamber of Commerce Legislative Representation Committee
2014 - 2019	Member, Tri-Cities Leadership Council, WSU Tri-Cities, Richland, WA.
2013	Clinician, SharePoint® for Administrative Assistants, Richland, WA.
2011	Clinician, Assessment for Instruction, Finley, WA.
2009	Clinician, Master Scheduling & Resource Management, WSU, Richland, WA.
2009	Clinician, Response to Intervention in Master Scheduling, ESD 101, Spokane, WA.
2008	Clinician, Excel® for Administrators, Richland, Vancouver, Pullman
2003 – 2004	Chair, District Improvement Committee, Kelso School District, Kelso, WA.
2002 – 2003	Chair, Sexual Harassment and Intimidation Committee, Pasco School District, Pasco, WA.
2000	Clinician, Developing Learning Targets, Richland School District, Richland, WA.

### **Grants**

#### **Grant - Funded**

2020, Jan.	Summer STEM Camp, High School Curriculum Department: Tri-Cities Campus Amount: \$10,000; Status: Awarded
2020, Mar.	Summer STEM Camp, High School Curriculum Department: Tri-Cities Campus



Amount \$10,000; Status: Awarded

### ***Grant Oversight***

- 2014 – 2015 Primary investigator, WSU Tri-Cities GEARUP: One Vision Partnership  
Department: Education; Status: Funded  
Amount: \$2,309,600
- 2015 – 2016 Primary investigator, WSU Tri-Cities GEARUP: Harvest of Hope III  
Department: Education; Status: Funded  
Amount: \$2,996,800
- 2015 – 2016 Primary investigator, TRIO: Enhancing Student Support at WSU Tri-Cities  
Department: Education; Status: Funded  
Amount: \$213,180
- 2014 – 2015 Primary investigator, Technology Alliance Youth App Challenge  
Department: Tech Alliance; Status: Funded  
Amount: \$3000
- 2014 – 2015 Primary Investigator, Sunnyside MESA program  
Department: Sunnyside School District; Status: Funded  
Amount: \$10,000

### ***Grant - Unfunded***

- 11/26/2019 Career Pathway STEM Summer Camps & Field Trips  
WA Employment Security Department, RFP 2019-158  
WSU ID: 138009-001  
Value: \$121,695.00; Status: Unfunded

### **Graduate Student Advising**

#### ***General Mentorship***

I volunteered as a campus-wide mentor for students at-risk across multiple programs.

2017 Campus At-risk Students 15 students WSU Tri-Cities campus

### ***Masters of Education***

#### ***Educational Leadership.***

<u>Start</u>	<u>Graduated</u>	<u>Student</u>
2023	In progress	Dallas, Courtney
2022	2022	Varela, Gabriela
2020	2022	Swift, Molly
2020	2021	Bontrager, Nicholas
2017	2018	Hicks, Rachel
2015	2016	Williams, Joseph
2015	2016	Uhrich, Kara
2015	2016	Reser, Kurtis
2015	2016	Vargas, Angela
2015	2016	Hoffman, Dalina

Mancinelli Vita

2015	2016	Weaver, Rachel
2015	2016	Del Toro, Sarah
2015	2015	Torrez, Duran
2015	2015	Shadle, Sarah
2014	In progress	Roe, Nancy
2014	2015	Shaporda, Irina

***Teaching and Learning.***

<u>Start</u>	<u>Graduated</u>	<u>Student</u>
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2017	In progress	Lyman, Emily
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***Masters in Teaching Chair***

<u>Start</u>	<u>Graduated</u>	<u>Student</u>
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2024	In progress	Foraker, Evan (MIT-E)
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***Masters in Teaching Committee Member***

<u>Start</u>	<u>Graduated</u>	<u>Student</u>
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2024	In progress	Gale, David Brandon
2024	In progress	Brumbaugh, Brennen
2020	In progress	Varela, Gabriela
2020	2022	Haras, Jillian
2020	2021	Brines, Merideth

***Doctoral Committee Member***

<u>Start</u>	<u>Graduated</u>	<u>Student</u>
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2024	In progress	Wilder, Corrie
2023	In progress	Eso, Samantha
2023	In progress	Ketcham, Shannon
2023	In progress	Schmidt, Jennifer
2023	In progress	Mirich, Denise
2022	In progress	Lieberman, Matthew
2022	In progress	Swanson, James
2021	In progress	Andreotti, Mary
2021	In progress	Nesmith, Christopher
2021	In progress	Pursley, Mary
2015	In progress	Chavez, Kathy
2015	2017	Ayers, Loann

**Professional Development*****Higher Education Conferences, Workshops, & Training***

2023	UCEA National Conference, Minneapolis, MN.
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2023	WSU Tri-Cities Fall Summit, Richland, WA.
2022	WSU Tri-Cities Fall Summit, Richland, WA.
2021	Best Practices for Integrating UDL, NGSS, & Special Ed., WSU Tri-Cities Fall Summit, Richland, WA.
2021	Collaborative Conversations in Action, WSU Tri-Cities Fall Summit, Richland, WA.
2021	Collaborative Conversations Between Leader & Teacher Candidate, WSU Tri-Cities Fall Summit, Richland, WA.
2020	Since Time Immemorial workshop, WSU Tri-Cities Fall Summit, Richland, WA.
2020	The Learning Glass, WSU Tri-Cities Faculty to Faculty, Richland, WA.
2019	Preparing Student for Success, WSU Faculty to Faculty, Richland, WA.
2019	Society for College and University Planning Institute 3 Certification, Seattle, WA.
2019	WSU Symposium: A Call to Action, How Can Land-grant Universities Better Serve the Public? Pullman, WA.
2018	Society for College and University Planning Institute 2 Certification, Denver, CO.
2018	Society for College and University Planning Institute 1 Certification, Nashville, TN.
2017	Crucial Conversations Certification, Richland, WA.
2017	Coalition of Urban and Metropolitan Universities, Denver, CO.
2017	Association of American Colleges & Universities Conference, San Francisco, CA.
2016	Coalition of Urban and Metropolitan Universities, Washington D.C.
2016	Unconscious Bias Training, Richland, WA.
2015	Association of American Colleges & Universities Conference, Washington D.C.
2014	Appointing and Budget Authority Training, Pullman, WA.

***Previous Conferences and Workshops***

- Advancement Via Individual Determination (AVID), San Francisco, CA.
- Blended Structure and Style writing techniques, Richland, WA.
- Common Core State Standards, WA D.C.
- Connected Math, Spokane, WA.
- Read and Math 180 Curriculum Conference, Knoxville, TN.
- Evaluation of Teachers and Administrators in a Performance-Based Environment.
- Association of Washington School Principal Conference, SeaTac, WA.
- Instructional Teaming,
- Harassment, Intimidation, and Bullying, Tacoma, WA.
- 504 Intervention & Management
- IDEA, Behavior and Intervention Plans
- Legal Issues for the Public Administrator
- Lucy Calkins, Writers Workshop, Portland, OR.
- Model Schools, Galveston, TX.

- Washington Association of School Administrators Conferences, Spokane, WA.
- Office of the Superintendent of Public Instruction Summer Conferences, Tacoma, WA.
- Pearson Master Scheduling Conference
- Scholastic Read180 National Conference
- School Improvement Planning Conference
- Search & Seizure, Legal Issues
- Six Trait Writing
- State Assessment Preparation
- Student Handbook, Legal Issues
- Teacher and Principal Evaluation Pilot Regional Conference
- Washington Educational Research Association Conference

### **Honors**

2022      Nominee, Faculty Excellence in Service

### **Affiliations and Memberships**

#### ***University Affiliations***

- University Council for Educational Administration, East Lansing, MI.
- Association of American Colleges & Universities, Washington D.C.
- The Coalition of Urban & Metropolitan Universities, Washington D.C.
- Washington Educational Research Association (WERA), WA.
- Rural Alliance for College Success, Springdale, WA.
- Society for College and University Planning, Ann Arbor, MI.

#### ***K-12 Affiliations***

- Association of Washington School Principals (AWSP), Olympia, WA.
- Association for Supervision and Curriculum Development (ASCD)
- Phi Delta Kappa International (PDK)
- Washington Educational Research Association (WERA)
- Association of Washington School Principals (AWSP)
- National Association of Secondary School Principals (NASSP)
- National Association of Student Councils (NASC)
- National Music Educators Association (NMEA)