



NOTICE OF VACANCY

POSITION DESCRIPTION

ASSISTANT PROFESSOR
COLLEGE OF EDUCATION
**EDUCATIONAL LEADERSHIP, SPORT STUDIES & EDUCATIONAL/
COUNSELING PSYCHOLOGY DEPARTMENT**

Washington State University (WSU) Spokane

Title: Assistant Professor
Salary: Competitive, commensurate with experience
Position: Permanent full-time; tenure-track
Effective Date: August 16, 2019

Educational Leadership, Sport Studies & Educational/Counseling Psychology (ELSSE/CP)

The ELSSE/CP Department offers a statewide program featuring administrator certification and degree programs at the master's and doctoral levels through four WSU campuses: Pullman, Spokane, Tri-Cities, and Vancouver. The doctoral program in educational leadership was the first statewide doctorate offered at WSU and is a cohort-based program designed to meet the needs of school administrators across the state of Washington. In addition to degree programs, WSU offers field-based superintendent and principal certification programs. WSU is classified as a doctoral university-highest research activity by the Carnegie Foundation and is a founding member of the University Council for Educational Administration (UCEA).
(see <http://education.wsu.edu/elssecp>)

Washington State University Spokane

Washington State University is a land grant, comprehensive research institution with an enrollment of over 30,000 students across all campuses. Campuses are located in Pullman, Spokane, Tri-Cities, Vancouver, Everett, and Global. There are ten colleges and a graduate school. WSU offers over 150 major fields of study. Bachelor's degrees are available in all fields of study with master's and doctoral degrees available in most. The University is one of the largest residential universities in the West. The Spokane campus, where this position is based, is an entrepreneurial urban campus focused on health science education. The WSU Spokane campus, which lies at the heart of a developing University District and at a premier location along the Spokane River, houses both WSU Spokane and Eastern Washington University programs. Located in the beautiful inland northwest region of the United States, Spokane offers a diverse landscape that is attractive to outdoor enthusiasts while maintaining the cultural amenities of a mid-sized U.S. city.

The Position: This ELSSE/CP position is located at the WSU Spokane campus in Spokane, Washington. The Educational Leadership Program seeks candidates with the potential to make a significant contribution to scholarship in the field of educational leadership. Candidates must be able to contribute to graduate programs in education by teaching appropriate courses, conducting relevant research, assuming service responsibilities, advising students, and chairing doctoral students' committees. Candidates should have scholarship and teaching in two or more of the following areas:

- culture, diversity and social justice
- leadership and organizational theory
- instructional leadership
- policy and politics
- community and communications
- law and/or finance.

In addition, candidates should have the ability to teach qualitative and/or quantitative research methods. Responsibilities include maintaining an active research and scholarly agenda; advising master's and doctoral students; providing service to the university and to the profession at the local, state, and national levels; and engaging in collaborative work with Educational Leadership faculty on the other three WSU campuses. Candidates must be willing to teach with distance learning technologies and at off-campus sites.

Required Qualifications:

- Earned doctorate in educational leadership or closely related field
- Evidence of the potential to contribute to scholarship in the field of educational leadership
- Evidence of ability to contribute to advancing diversity consistent with the WSU strategic plan (see <https://strategicplan.wsu.edu>)
- Potential to mentor graduate students
- Evidence of ability to work collaboratively with other faculty and K-12 educators
- Expertise to teach core educational leadership coursework

Preferred Qualifications:

- Research expertise in educational leadership related to diversity issues, culturally competent leadership and/or leadership for social justice and willingness to teach qualitative and/or quantitative research methods
- District/school leadership experience
- Demonstrated record of, or potential for, sustained scholarly productivity, including a successful record of obtaining external funding

Application Process: The Search Committee will accept confidential applications until the position is filled. Screening of applications will begin November 30, 2018. Application materials will be accepted until position is filled. To apply, go to www.wsujobs.com, then “search postings” by using the “location” (Spokane) criteria. An application should include a letter of interest that addresses the required and preferred qualifications and interest in the position, a resume/CV, 1-2 publications, three letters of reference and the names of at least two additional references with titles, addresses, business telephone numbers and e-mail addresses. For information on the application process, contact:

Lynn Buckley, Search Committee Manager
 buckleyl@wsu.edu
 Washington State University
 Cleveland Hall 351
 Pullman, WA 99164-2136

For information regarding this position, contact Dr. Kristin Shawn Huggins, Search Committee Chair at: 360-546-9410; Fax: 360-546-9040, email: k.huggins@wsu.edu.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

Washington State University is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509.-335-1259(f), or hrs@wsu.edu.