

Financial Challenges & Opportunities for Small Districts



**Presentation to WSU Principal Cohort
Finance Class**



June 20, 2018



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School Funding is Crazy!



Sharing Some “Tools”

To Help Understand School Funding

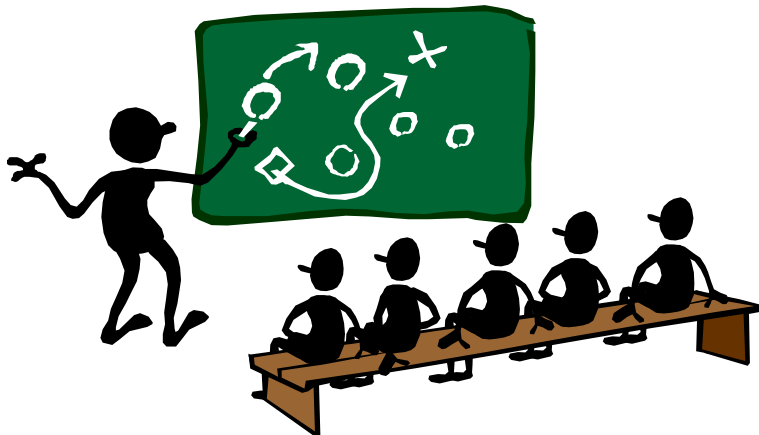
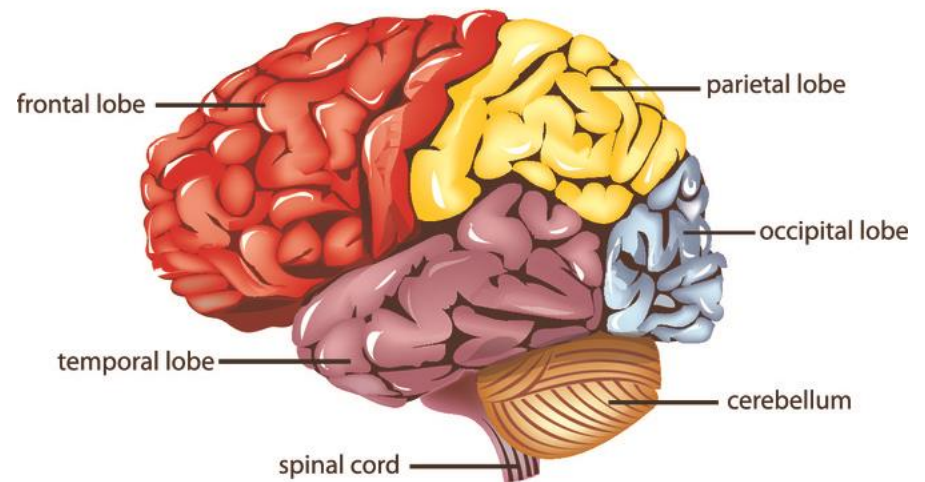
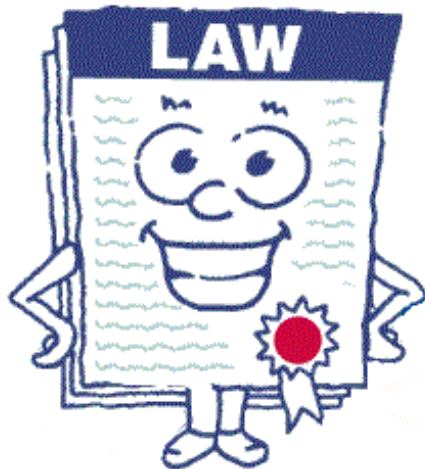


Be Responsible with the Budgets
You Oversee



This is the “public’s money”!

Visit with & learn from “experts” — in your district —



Be a Person of High Integrity



“Walk Your Talk”

Hey do you know
this Dr. Semement
guy? He sure is a
smart dude!

Yes, I do know him and he is
indeed a very smart
superintend and an amazing
advocate for kids!





Budget Planning For 2018-19

Presentation to Davenport Staff
April 30, 2018





- **School Board
Serving
Breakfast
Treats to Staff
on Monday,
May 21**

The logo features the word "Staff" in a large, yellow, cursive-style font with a grey outline. Below it are four grey stars, each containing a red five-pointed star. Underneath the stars is the word "Appreciation" in a red, cursive-style font with a grey outline.

**Staff
Appreciation**

Ed. Funding Changes...



Purpose of this Presentation



- ✓ Provide a brief overview of the significant funding changes approved by the Legislature
- ✓ Provide a quick overview of the projected impacts on our school district
- ✓ Provide time for Q & A

Note: I'll send this PPT out today

Where to find info...

❖ Davenport School District Website

School Board Packets – On-line

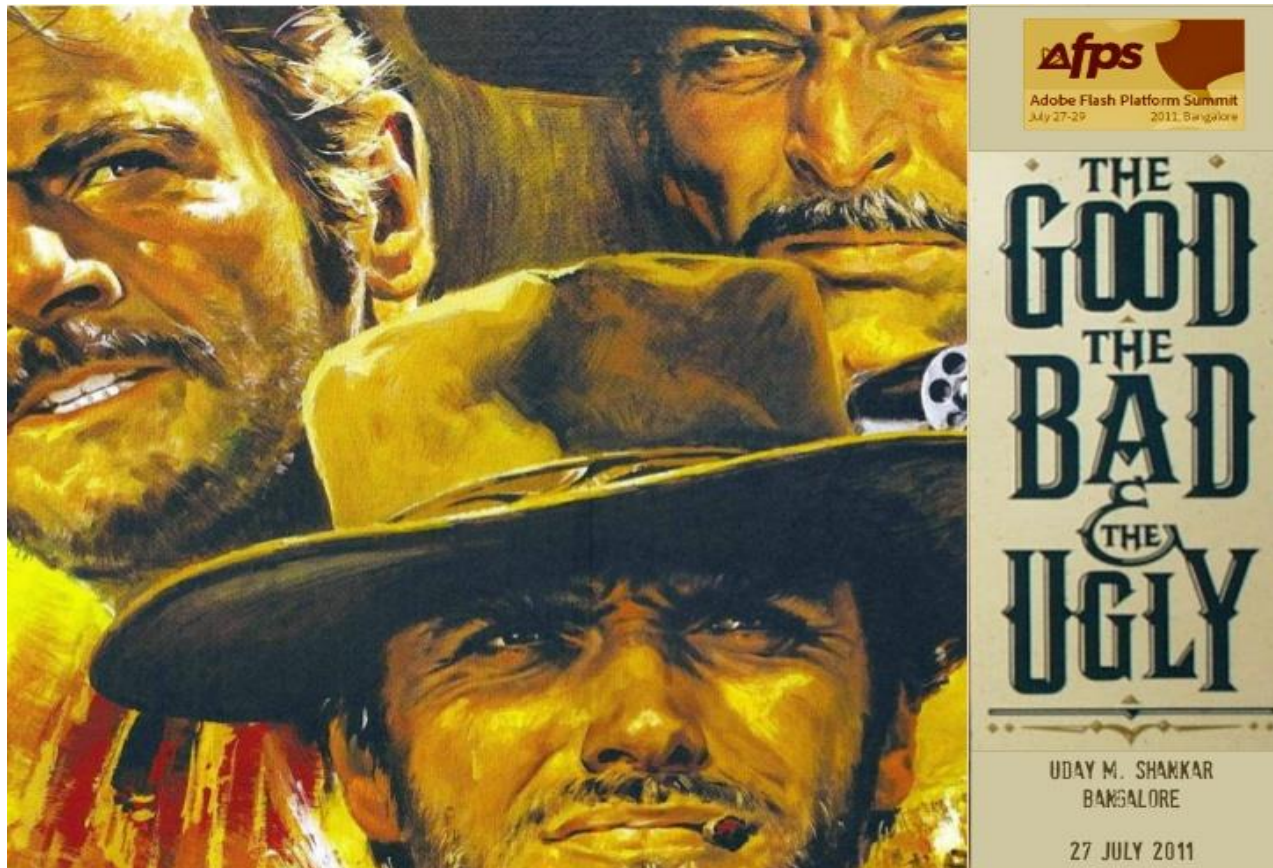
*Budget presentations, enrollment, monthly financial status, etc.

❖ OSPI's Website — Finance & iGrants

*Apportionment * & Enrollment Reports – every district

*2018-19 Budget Preparations Resources

Changes to Education Funding



2017 Legislature

- ❑ Session began in January
- ❑ Went into 3 overtime sessions
- ❑ In late June, passed House Bill 2242 – the new Education Funding Bill (no public hearing!)
- ❑ **In 2019, M & O Levies will be limited to \$1.50/\$1,000** – new name – “Enrichment Levies”
- ❑ Beginning in 2019, a “Levy Swap” will begin



The “Good”

✓ The “Small High Factor” was NOT eliminat



The “Good”*

✓ The State will pay for
Professional Learning Days

- 2018 -19...1 day
- 2019-20...2 days
- 2020-21...3 days

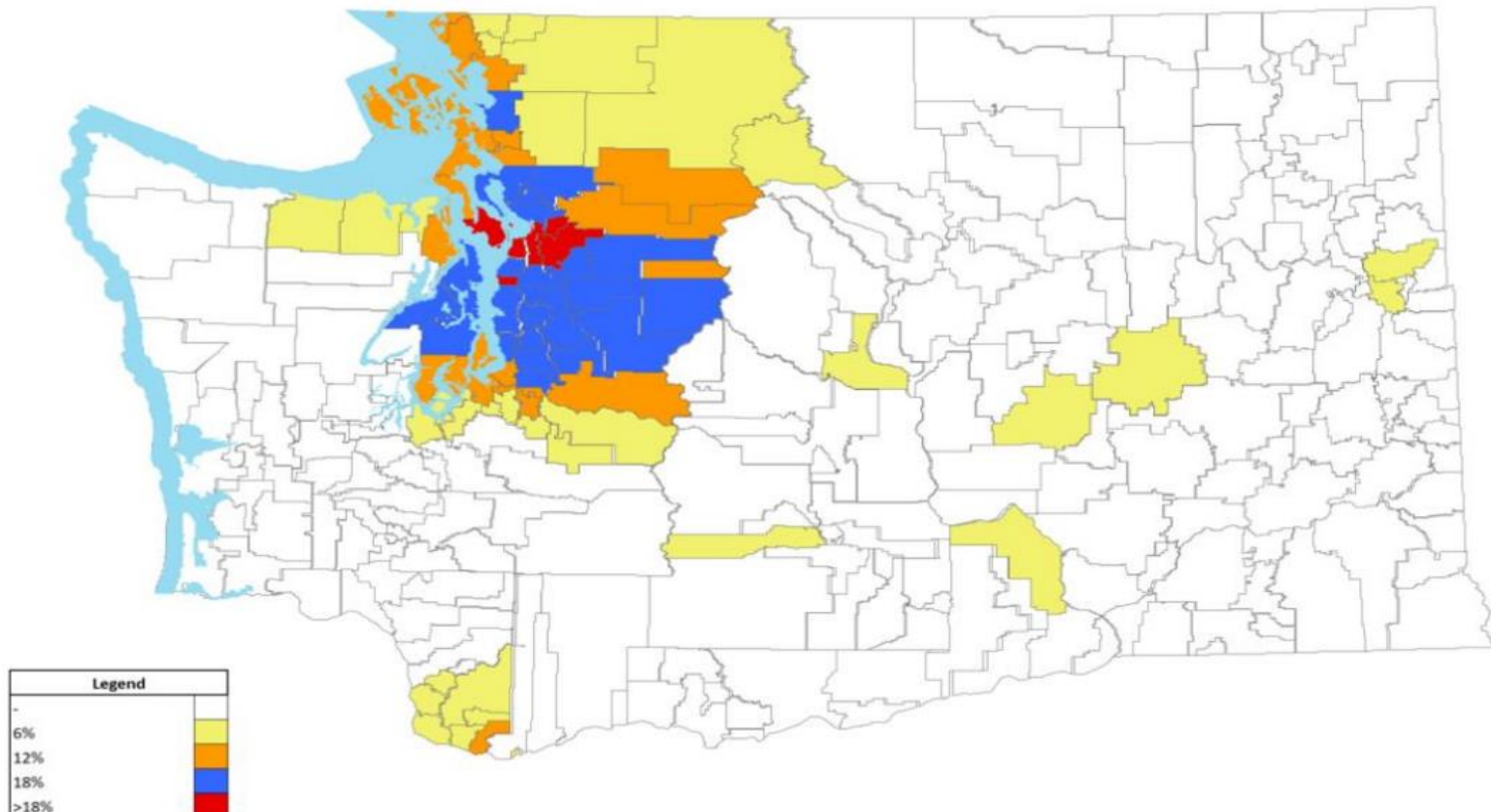
*should be 10 state funded PD days



The “Bad” and the “Ugly,...

EHB 2242 Regionalization Factors

School Year 2018–19



HB 2242 - Impacts

✓ Local levy capacity reduced significantly

Levy Approved in 2016

Levy Collection Year	Levy Amount	Estimated Tax Rate (per \$1,000 of assessed value)
2017	\$1,066,000	\$4.12
2018	\$1,087,000	\$4.12
2019	\$1,109,000	\$4.12
2020	\$1,131,000	\$4.12

Changes to Levy Due to HB 2242

We will be required to “roll back” dollars in 2019 & 2020

Levy Collection Year	Levy Amount	Tax Rate
2018	\$1,087,000	\$4.00est.
2019	\$419,000 (estimate)	\$1.50
2020	\$432.000 (estimate)	\$1.50

2019 voter approved
M & O LEVY
\$1,109,000|

Facilities
Upkeep

Supplies

Facilities Repair

Books

Utilities

Technology

Security

Teachers,
Classified,
Administration

Professional
Development

Transportation
Building Repair

Curriculum

Transportation Supplies
& Upkeep

Athletics

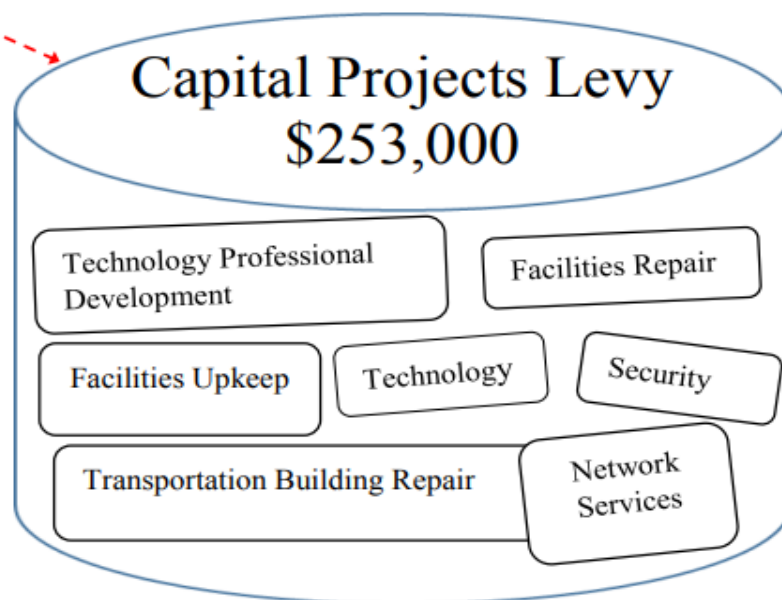
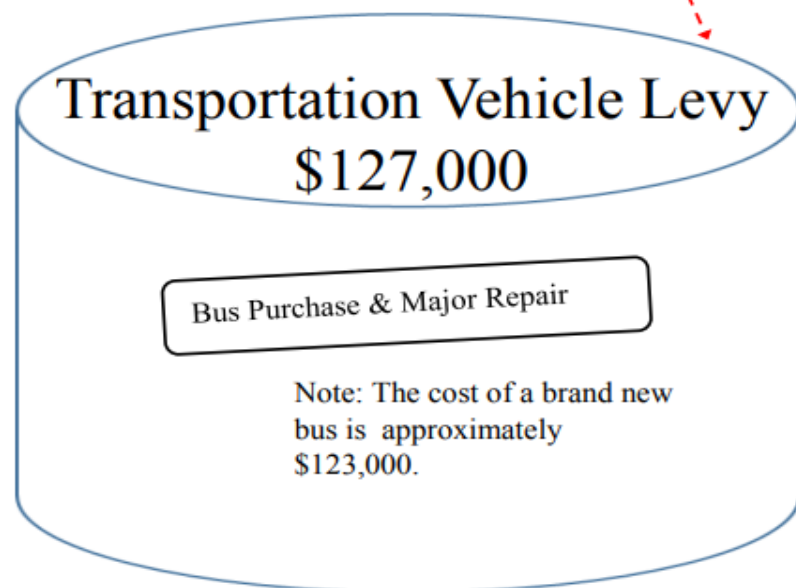
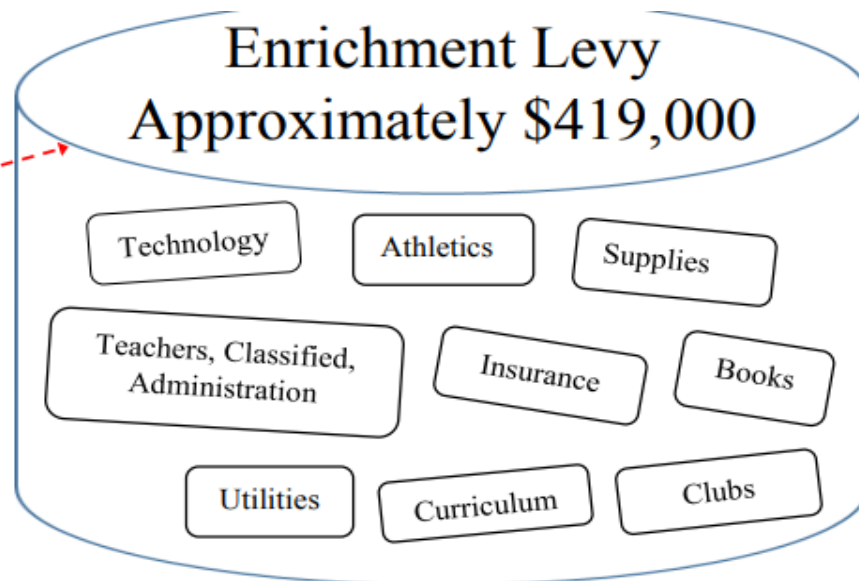
Insurance

Clubs

Bus Purchase & Major Repair

**Beginning in 2019 our regular
M & O Levy will be reduced to
\$419,000 due to the new
education funding law...**

**To compensate for this significant
reduction of state funding,
two special levies are needed to
close the gap.**



Hey, we passed both of those special levies, we should be okay, right?

- **Before HB 2242 passed:**

Levy Collection Year	Levy Amount	Estimated Tax Rate (per \$1,000 of assessed value)
2017	\$1,066,000	\$4.12
2018	\$1,087,000	\$4.12
2019	\$1,109,000	\$4.12
2020	\$1,131,000	\$4.12

- 2019, impact of HB 2242:

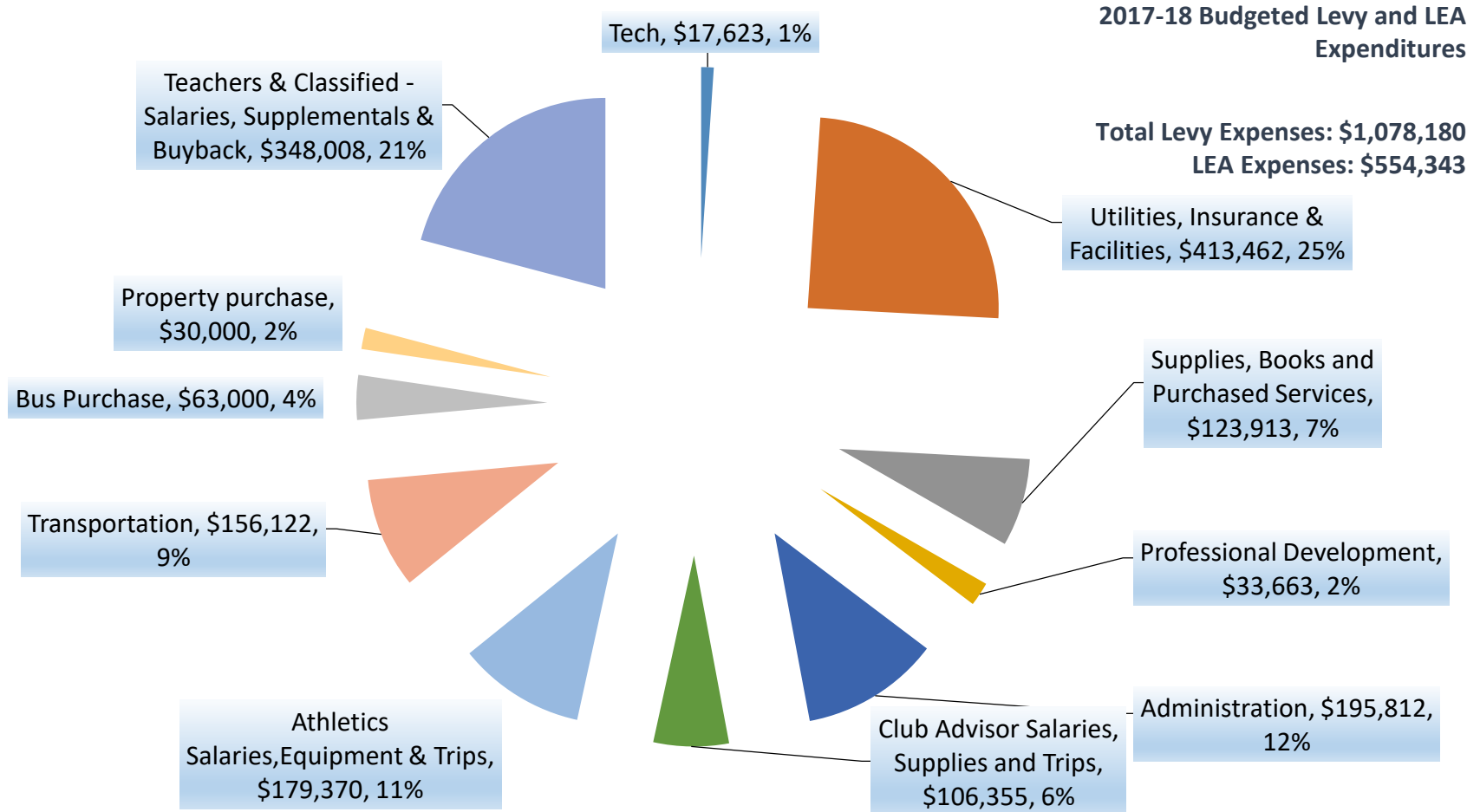
Year	Enrichment Levy	TV Levy	Capital Projects Levy	Total
2019	419,000	253,000	127,000	799,000

$$\begin{array}{r} 1,109,000 \\ - \quad 799,000 \\ \hline = \$310,000 \text{ loss of revenue!} \end{array}$$

2017-18 Levy/LEA Budgeted Expenditures Davenport School District

2017-18 Budgeted Levy and LEA Expenditures

Total Levy Expenses: \$1,078,180
LEA Expenses: \$554,343



What are the Shortcomings in the Prototypical School Model

MSOC's – What's funded vs. What's Budgeted - 2017-18 School Year

Category	State Funding Amount	Budgeted Dollars	Comments
Technology	\$85,029	\$152,925	*we did receive some grants
Utilities/Insurance	\$203,198	\$355,015	*Property & Liability Insurance: \$86,015 *Utilities: \$269,000
Curriculum	\$80,646	\$75,603	*1/2 Math Adoption/AP Science/Character Strong
Library/Other Supplies	\$170,771	\$195,675	
Professional Develop.	\$12,604	\$40,300	Doesn't include per diem days *One day of PD for our teachers costs approximately \$15,000
Facilities Maintenance	\$112,765	\$144,500	
District-Wide Support	\$62,920	\$94,250	
Totals	\$727,933	\$1,107,826	\$379,893

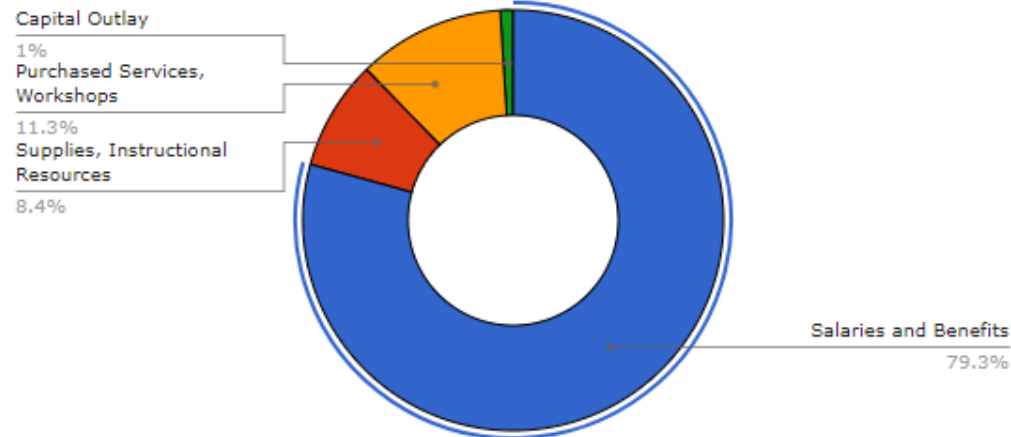
2017-18 Expenditures

Davenport School District

General Fund Expenses by Object

Fund	Object	2018
10 General Fund		\$8,100,814
	Salaries and Benefits	\$6,422,949
	Supplies, Instructional Resources	\$682,883
	Purchased Services, Workshops	\$914,982
	Capital Outlay	\$80,000

FY 17-2018 GF Expenses



**79.3% of our general budget -
Salaries & Benefits**

Aren't we getting a boat load of money because of the McCleary Decision?

- ❑ We are getting more state money - that is a good thing
- ❑ However, the state is cutting our local levy revenue—that is not good
 - Sunday's Spokesman Review Article...
- ❑ In addition, **enrollment** still drives most of our state funding...

Davenport Enrollment Trend										1st Yr ADK			Actual	Budget	Actual	Budget	Budget	Budget	Budget
	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2017-18	2018-19	2019-20	2020-21	2021-22
K	23.89	24.78	21.72	27.78	17.83	23.11	26.33	13.00	18.56	45.20	49.22	48.40	37.10	28	40.63	45	35	35	35
1	39.11	51.56	52.33	43.67	51.11	36.89	38.56	51.50	28.44	38.30	46.89	46.60	45.70	35	37.25	32	45	35	35
2	43.89	37.89	52.78	52.56	45	52.78	36.56	38.90	42	29.40	42.33	49.70	46.80	45	44.75	37	32	45	35
3	46.56	43.67	40.78	46.67	53.22	47.56	49.56	36.90	41.56	42.50	32.78	40.90	46.70	46	45.88	45	37	32	45
4	36.44	51.06	41.33	42.67	45.44	51.56	48.44	47.40	37	39.80	44.22	32.90	43.10	46	44.00	46	45	37	32
5	45	38.67	49.33	44.11	47.56	45.22	51.11	48.50	47.22	37.20	45.78	48.70	35.10	43	43.00	44	46	45	37
6	43.78	41.78	38.33	47.01	42	47.33	44.11	49.10	46	49.80	43.67	47.60	45.50	35	33.38	43	44	46	45
7	58.67	44.33	47.44	38.85	40.82	41	43.89	48.10	51.44	44.40	60.56	42.40	48.28	45	46.13	33	43	44	46
8	29.33	59.51	44.56	47.67	37.18	45.22	43.22	41.20	45	51.70	46.67	62.00	43.50	48	44.40	46	33	43	44
9	43.67	36.44	56.19	42.33	41.14	38	46.56	42.51	39.37	44.60	52.89	44.60	63.89	43	46.00	44	46	33	43
10	36.11	48.44	32.78	58.89	39.11	40.12	34.8	47.10	43	40.22	45.75	54.25	47.40	63	58.99	45	44	46	33
11	30.44	39.89	40	32.68	56.01	43.27	39.94	36.30	48.46	37.53	32.62	36.28	48.31	41	43.50	54	41	40	42
12	24.89	32.06	33.11	38.78	27.89	47.71	37.07	35.88	27	44.26	31.30	32.30	31.42	42	44.49	40	51	37	36
Total	501.78	550.08	550.68	563.67	544.31	559.77	540.15	536.39	514.28	544.91	574.68	586.63	582.80	560.00	572.37	554	542	518	508
Year to Year % Change	1.68%	9.63%	0.11%	2.36%	-3.43%	2.84%	-3.51%	-0.70%	-4.12%	5.96%	5.46%	2.08%	-0.65%		-1.79%	-3.21%	-2.17%	-4.43%	-1.93%

Budgeted	488.00	531.00	574.50	577.50	569.00	553.00	553.50	538.00	515.00	520.00	535.00	570.00	570.00	560.00
Budgeted % of Actual	102.8%	103.6%	95.9%	97.6%	95.7%	101.2%	97.6%	99.7%	99.9%	104.8%	107.4%	102.9%	102.2%	102.2%
Growth over Summer		43.00	-4.50	5.56	-9.84	15.90	-6.65	12.39	-9.04	33.12	31.67	10.55	3.76	-11.12
Start of year	503.00	546.00	553.00	558.20	548.78	560.10	542.95	548.17	518.62	545.56	569.09	584.18	589.72	566.74
End of year	503.00	557.50	552.64	558.62	544.20	549.60	535.78	527.66	512.44	537.42	573.63	585.96	577.86	572.37
Growth thru School Year	0.00	11.50	-0.36	0.42	-4.58	-10.50	-7.17	-20.51	-6.18	-8.14	4.54	1.78	-11.86	5.63

2017-18 Budgeted

SPED Actual	43.25	59	55.38	56.38	61.5	69.25	72	66.56	64.78	60.11	66.56	72.25	78.33	81.63	75
% Inc/Dec	-13.29%	36.42%	-6.14%	1.81%	9.08%	12.60%	3.97%	-7.56%	-2.67%	-7.21%	10.73%	8.55%	8.42%	4.21%	

Budgeted

RS ACTUAL	3.76	2	1.2	2.53	4.12	8.08	5.53	3.37	4.59	5.84	11.41	10.73	12.10	9.26	12
% Inc/Dec	106.59	-46.81%	-40.00%	110.83%	62.85%	96.12%	-31.56%	-39.06%	36.20%	27.23%	95.38%	-5.96%	12.77%	-23.44%	

		Actual	Budget	Actual	Budget	Budget	Budget	Budget
	2015-16	2016-17	2017-18	2017-18	2018-19	2019-20	2020-21	2021-22
22	48.40	37.10	28	40.63	45	35	35	35
89	46.60	45.70	35	37.25	32	45	35	35
33	49.70	46.80	45	44.75	37	32	45	35
78	40.90	46.70	46	45.88	45	37	32	45
22	32.90	43.10	46	44.00	46	45	37	32
78	48.70	35.10	43	43.00	44	46	45	37
67	47.60	45.50	35	33.38	43	44	46	45
56	42.40	48.28	45	46.13	33	43	44	46
67	62.00	43.50	48	44.40	46	33	43	44
89	44.60	63.89	43	46.00	44	46	33	43
75	54.25	47.40	63	58.99	45	44	46	33
62	36.28	48.31	41	43.50	54	41	40	42
30	32.30	31.42	42	44.49	40	51	37	36
68	586.63	582.80	560.00	572.37	554	542	518	508
5%	2.08%	-0.65%		-1.79%	-3.21%	-2.17%	-4.43%	-1.93%

Total K-12 Basic Education Enrollment

	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
KINDERGARTEN	32.00	33.00	32.00	32.00	32.00	54.00	55.00	55.00		
FIRST	39.00	38.00	38.00	38.00	37.00	38.00	36.00	34.00		
SECOND	44.00	45.00	45.00	47.00	46.00	45.00	44.00	42.00		
THIRD	46.00	47.00	47.00	47.00	46.00	45.00	45.00	44.00		
FOURTH	43.00	44.00	44.00	47.00	46.00	44.00	43.00	41.00		
FIFTH	42.00	44.00	45.00	44.00	42.00	42.00	43.00	42.00		
SIXTH	32.00	33.00	33.00	34.00	33.00	34.00	34.00	34.00		
SEVENTH	45.00	45.00	47.00	47.00	47.00	46.00	46.00	46.00		
EIGHTH	45.18	45.00	45.00	45.00	45.00	44.00	43.00	43.00		
NINTH	46.00	45.00	45.00	46.00	46.00	46.00	47.00	47.00		
TENTH	63.18	62.18	59.18	58.18	59.18	56.18	57.18	56.68		
ELEVENTH	44.41	44.12	43.12	43.88	43.88	43.27	43.27	42.01		
TWELFTH	44.97	44.85	44.85	44.85	43.85	44.18	44.18	44.18		
*** TOTALS	566.74	570.15	568.15	573.91	566.91	581.63	580.63	570.87		

Recently
submitted
OP-Ed to
Seattle
Times by
Jim K.

Beyond McCleary: we now have more “losers” than “winners”

Your April 13 editorial listed six important education-reform items remaining to be addressed post “McCleary”. I agree with your thoughtful comments and analysis. However, your list should have included two additional items: the inequities of the new way teacher salaries will be funded and the devastating loss of local levy capacity for many districts.

The new funding mechanism for teacher salaries will actually create more “losers” than “winners”. This is due to the increased regionalization pay and/or the increased experience-factor pay that some districts will get. These “winner”

REJECTED

matter where they taught. The salary allocation model and the associated staff mix factor treated teachers and districts equitably. A small and rural district like mine could at least compete against larger districts. That salary model is now shredded. We now have a teacher “salary cap” that will force hiring decisions based on the “least expensive teacher” vs. the most qualified.

Beginning in 2019, local school “enrichment” levy rates are limited at \$1.50 of assessed valuation. Many school districts are property poor. These districts (mine included) have low assessed valuations. What this means is that the imposed limit of \$1.50 will collect much less funding than a district that has a much higher tax base. My district will collect over \$600,000 less each calendar year, despite the fact that our local voters approved a four-year levy in 2016. We use our levy to support numerous student activities, to fund professional development, to purchase technology and textbooks, to support our College in the High School programs, to fund pre-school, and to help pay for additional staff beyond what the state funding covers. Despite the state’s insistence that basic education is now fully funded the

LEAP Document 1**Table Of Staff Mix Factors For Certificated Instructional Staff**

*** Education Experience ***

Years of Service									MA+90 OR Ph.D.
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	
0	1.00000	1.02701	1.05499	1.08304	1.17303	1.23099	1.19891	1.28891	1.34693
1	1.01346	1.04084	1.06918	1.09846	1.18939	1.24704	1.21224	1.30317	1.36079
2	1.02628	1.05393	1.08257	1.11411	1.20478	1.26303	1.22566	1.31632	1.37458
3	1.03950	1.06741	1.09636	1.12890	1.21940	1.27905	1.23838	1.32881	1.38850
4	1.05246	1.08160	1.11072	1.14439	1.23542	1.29551	1.25171	1.34274	1.40286
5	1.06585	1.09513	1.12454	1.16008	1.25077	1.31206	1.26526	1.35599	1.41728
6	1.07961	1.10825	1.13866	1.17597	1.26623	1.32785	1.27915	1.36942	1.43100
7	1.10379	1.13286	1.16367	1.20301	1.29461	1.35793	1.30517	1.39673	1.46008
8	1.13919	1.16984	1.20138	1.24398	1.33681	1.40246	1.34610	1.43896	1.50458
9		1.20814	1.24125	1.28538	1.38038	1.44826	1.38747	1.48253	1.55041
10			1.28158	1.32891	1.42517	1.49532	1.43104	1.52733	1.59744
11				1.37371	1.47207	1.54362	1.47584	1.57423	1.64574
12				1.41708	1.52023	1.59391	1.52240	1.62236	1.69607
13					1.56956	1.64544	1.57060	1.67169	1.74756
14					1.61913	1.69890	1.62022	1.72451	1.80105
15					1.66126	1.74310	1.66233	1.76934	1.84788
16 or more					1.69447	1.77794	1.69557	1.80472	1.88482

*For credits earned after the BA degree but before the MA degree:**Any credits in excess of 45 may be counted after the MA degree.*

LEAP Document 1

Table Of Staff Mix Factors For Certificated Instructional Staff

*** Education Experience ***

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D.
0	1.000								1.34693
1	1.013								1.36079
2	1.026								1.37458
3	1.039								1.38850
4	1.052								1.40286
5	1.065								1.41728
6	1.079								1.43100
7	1.103								1.46008
8	1.136								1.50458
9									1.55041
10									1.59744
11									1.64574
12									1.69607
13									1.74756
14									1.80105
15									1.84788
16 or more									1.88482

For credits earned after the BA degree but before the MA degree:
Any credits in excess of 45 may be counted after the MA degree.

LEAP Document 1 is referenced in the Senate Ways and Means Chair 2017 Proposal

Table Of Total Base Salaries For Certificated Instructional Staff

For School Year 2017-18

*** Education Experience ***

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D.
0	35,884	36,853	37,857	38,864	42,093	44,173	43,022	46,251	48,333
1	36,367	37,350	38,366	39,417	42,680	44,749	43,500	46,763	48,831
2	36,827	37,819	38,847	39,979	43,232	45,323	43,982	47,235	49,325
3	37,301	38,303	39,342	40,509	43,757	45,897	44,438	47,683	49,825
4	37,766	38,812	39,857	41,065	44,332	46,488	44,916	48,183	50,340
5	38,247	39,298	40,353	41,628	44,883	47,082	45,403	48,658	50,858
6	38,741	39,768	40,860	42,199	45,437	47,649	45,901	49,140	51,350
7	39,608	40,652	41,757	43,169	46,456	48,728	46,835	50,120	52,394
8	40,879	41,979	43,110	44,639	47,970	50,326	48,303	51,636	53,990
9		43,353	44,541	46,125	49,534	51,969	49,788	53,199	55,635
10			45,988	47,687	51,141	53,658	51,351	54,807	57,323
11				49,294	52,824	55,391	52,959	56,490	59,056
12				50,850	54,552	57,196	54,630	58,217	60,862
13					56,322	59,045	56,359	59,987	62,709
14					58,101	60,963	58,140	61,882	64,629
15					59,613	62,549	59,651	63,491	66,309
16 or more					60,804	63,800	60,844	64,761	67,635

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

Table Of Total Base Salaries For Certificated Instructional Staff

For School Year 2017-18

*** Education Experience ***

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D.
0	35,884	36,853	37,857	38,864	42,093	44,173	43,022	46,251	48,333
1	36,367	37,350							48,831
2	36,827	37,819							49,325
3	37,301	38,303							49,825
4	37,766	38,812							50,340
5	38,247	39,298							50,858
6	38,741	39,768							51,350
7	39,608	40,652							52,394
8	40,879	41,979							53,990
9		43,353							55,635
10									57,323
11									59,056
12									60,862
13									62,709
14									64,629
15					59,613	62,549	59,651	63,491	66,309
16 or more					60,804	63,800	60,844	64,761	67,635

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.



Certificated Employees

- ❑ Beginning salary must be at least \$40,760
- ❑ After 5 years of full-time experience, salary must be at least 10% higher than the starting - \$44,836
- ❑ Maximum salary - \$91,710
- ❑ Note: These amounts will increase by inflation (State will use IPD rate)
- ❑ IPD – Implicit Price Deflator – “An inflationary adjustment)” – the term “COLA” is no longer in statute
- ❑ IPD estimated at **1.9%** for 2019-20 & **2.0%** for 2010-21
- ❑ Note: Classified & Administrative Staff allocations will also be increased each year by the IPD

New Salary Allocations



Staff Type	2018-19 School Year Salary Allocation
Certificated Instructional	\$65,216
Certificated Administrative	\$96,805
Classified Staff	\$46,784

- Amounts shown above are the average funding of each staff type
- We will receive no additional salary funding for any staffing that we currently have (or will have in the future) that is above what the state funds (state funded units)
- Other than increases for inflation based on the IPD, we will not receive any additional increases in salary allocation during subsequent years.

EHB 2242 Regionalization Factors

School Year 2018–19



Source: WEA, 7/17

Didn't OSPI just come up with a new state wide salary grid?

- Yes, but the steps in this grid are not funded by the state!



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- Yes, but the steps in this grid are not funded by the state!



Question: Is the school district going to “RIF” some staff members this spring?

- ❖ The District is **not** currently planning on eliminating positions for the 2018-19 school year. We may have to make some cuts to supplies, equipment, programs, travel, etc.
- ❖ If we continue to endure enrollment loss, we **may** be looking at reducing some positions and/or programs, and/or offerings, etc. for the 2019-20 school year and subsequent years.

Other questions I have received from staff...



- Q: Will staff be getting a pay raise next year?
- A: Yes! I anticipate folks getting a raise.
- Q: Well then, how much will that pay raise be?
- A: That depends on a number of things...

We are continuing to analyze the impact these new funding changes will have on our district...

- ❖ OSPI's "Q & A" on new funding has "pending" for several of the their answers...
- ❖ Leslie & Jim K. headed to Tacoma next week for WASBO Conference
- ❖ ESD 101 helping districts with budget planning and prep

DAVENPORT SCHOOL DISTRICT REVENUE ESTIMATES

Account	Account Title	2017-18 Current Funding	2018-19 Conference Budget	2019-20 Budget Amount	2020-21 Budget amount
3100	Apportionment	\$4,462,526	\$4,908,508	\$5,027,029	\$5,116,495
3121	Special Education, Gen App				
4121	Special Education	\$522,191	\$582,068	\$595,103	\$603,808
4122	Special Education, Inf. & todd	\$29,802	\$27,647	\$28,264	\$28,677
4155	LAP*	\$320,027	\$331,368	\$340,108	\$346,095
4174	Highly Capable	\$14,474	\$14,684	\$15,072	\$15,338
4198	Food Services				
4199	Transportation Operations**	\$333,469	\$387,108	\$404,207	\$409,648
4499					

Total State Funding	5,682,489.41	6,251,383.20	6,409,783.58	6,520,059.94
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<i>Increase/Decrease in State Funding</i>		568,893.79	158,400.38	110,276.36
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Basic Ed Enrollment	564.2	554	554	554
ALE Enrollment	2	1	1	1
RS Enrollment	12	8	8	8
Enrollment	578.2	563	563	563

Funding/Pupil	9,827.90	11,103.70	11,385.05	11,580.92
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CP Levy		146,740.00	257,060.00	109,200.00 (Partial Year collection)
Transportation Levy		73,660.00	129,320.00	55,020.00 (Partial Year collection)
M & O Levy	1,077,050.00	747,376.00	445,318.00	455,240.00 (Assumes maximum levy 1.50/\$1,000)
LEA	554,312.00	486,625.00	459,145.00	469,180.00
Total Levy & LEA	1,631,362.00	1,454,401.00	1,290,843.00	1,088,640.00

<i>Increase/Decrease in Local Funding</i>		-176,961.00	-163,558.00	-202,203.00
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Total State and Local Funding	7,313,851.41	7,705,784.20	7,700,626.58	7,608,699.94
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<i>Total Increase/Decrease</i>		391,932.79	-5,157.62	-91,926.64
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Funding/Pupil	12,649.35	13,687.01	13,677.84	13,514.56
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<i>Increase/Decrease without CP & TVF Levies</i>		171,532.79	-391,537.62	-256,146.64
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Funding/Pupil w/out CP/TVF levies	12649.35	13,295.53	12,991.56	13,222.88
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Administration & School Board Planning & Next Steps

- ❑ March 26: School Board Meeting - Budget Planning Presentation – Part 1
- ❑ April 10: Budget Analysis Meeting @ ESD 101
- ❑ April 16: Department Presentations
- ❑ April 23: OSPI Salary Grid Workgroup Meeting



- ❑ April 30: School Board Meeting – Budget Planning Presentation – part 2
- ❑ May 9-11: WASBO Conference - Tacoma
- ❑ May 14: Quarterly Board Meeting – Budget Planning is the Focus
- ❑ June Board Meetings–2018-19 Budget Begins to Finalize
- ❑ July – School Board Approves 2018-19 Budget

Questions?



Announcements / Important Stuff...



June is just around the corner!

