

Paul E. Pitre, Ph.D
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EDUCATION

- 2002 Doctor of Philosophy in Education Policy and Leadership
University of Maryland, College Park
Concentration: Higher Education
Primary Area: Leadership and Governance
Secondary Area: College Teaching and Curriculum
- 1992 Master of Arts in Higher Education Administration
New York University
- 1986 Bachelor of Arts in Communication Studies
Western Washington University

SCHOLARSHIP/PUBLICATIONS

Refereed Journal Articles

- Cain, D. & Pitre, P.E. Technology & the Constructivist Classroom: Measuring the effects of Computer Mediated Conferencing and Computer Assisted Instruction on student learning outcomes. *Journal of Asynchronous Learning*. **In Press**.
- Pitre, P.E. and Lett, D. Transcending boundaries: Toward an ethical philosophy for new Black leadership in the American College. *Journal of Thought*. **In Press**. Acceptance Rate: 21-30%
- Pitre, P.E. (2006). College Choice: A study of African American and White students' aspirations and perceptions related to college attendance. *College Student Journal*, 40(3) 562-574. Acceptance Rate: 60%
- Pitre, P.E., Johnson, T. & Pitre, C.C. (2006). Understanding predisposition in college choice: Toward an integrated model of college choice and Theory of Reasoned Action. *College & University*, 81(2) 35-42. Acceptance Rate: 21-30%
- Pitre, P.E., Cain, D., & Pitre, C.C., (2005, April). Entrepreneurship and college transition: Leveraging Youth Entrepreneurship Training Programs to Enhance Student College Aspirations. *Entrepreneurship Policy Journal*, 2, 55-61.
- Pitre, P. E. & Smith, R.W. (2004, Oct. 10). ISSLC Standards and school leadership: Who's leading the band? *Teachers College Record*:
<http://www.tcrecord.org/ContentCollection.asp?cid=19>. Acceptance Rate: 11-20%

Pitre, P.E. (2004). College Choice in context: Toward a K-16 Education Policy Approach to College for All. *Journal of Educational Research and Policy Studies*, 4(1) 15-25.

Cain, D, Marrara, C., Pitre, P. & Armour, S. (2003). Student services that matter: An exploration of the experiences and needs of graduate students taking distance learning courses. *Journal of Distance Education*, 18(1).

Pitre, P. E., Reed, C., & Ledbetter, C. (2003). Collaborative Policy Research: Preparing Educational Leaders for Advocacy. *The Southern Regional Education Alliance Yearbook* 55-60.

Book Chapters

Heggins, W., & Pitre, P.E. (in-press). Leading change in the educational environment: Creating a culture of academic excellence. In L. Foster and L. Tillman (eds.), *African American Perspectives on Leadership in Schools: Building a Culture of Empowerment*. University Council for Educational Administration (UCEA) Book Series. New York: Rowman & Littlefield Publishers (**peer reviewed chapter**).

Pitre, P. E. *Why Scholars of Color Must Rescue American Higher Education: Multicultural Leadership in a Time of Change*. In Cleveland, D. (ed) *When minorities are strongly encouraged to apply: Addressing diversity and affirmative action in higher education*. **In Press**.

Book Reviews

Pitre, P.E. (2007). Book review: Re-Framing Educational Politics for Social Justice. *International Journal of Qualitative Studies in Education*, 20(1) 121-28.

Reports

Mintrop, H., McClellan, A, and Pitre, P. E. (2002). *The Bridge Project: Strengthening K-16 transition policies*. Technical Report. Palo Alto: Stanford Institute for Higher Education Policy. <http://www.stanford.edu/group/bridgeproject/publications.html>

Mintrop, H., McClellan, A, & Pitre, P. E. (2001). *The High School to College Transition: A Case Study of Policies, Practices, and K-16 Reforms in Maryland*. Report. College Park: Center for Education Policy and Leadership.

Milton, T., Schmidlein, F., Mintrop, H., MacLellan, A. M., & Pitre, P. (2000). *The high school to college transition: a case study of policies, practices, and K-16 reforms in Maryland. Part I [and] Part II*. College Park: University of Maryland.

Invited Articles

Pitre, P.E. ...and college for all? *Curriculum in context*. **In Press**.

Manuscripts in Under Review

Pitre, P.E. Monitoring student transitions in Washington State: An exploratory analysis of House Bill 3103. *Educational Policy Analysis Archives*.

Manuscripts in Preparation

Cowan, C. and Pitre, P. (2005). *Beyond high school: TRIO educational opportunity programs and disadvantaged students' post-secondary transitions and achievements*. **Manuscript in Preparation.**

Pitre, P.E. *Values and the politics of Education: Challenging educational leaders to become champions for equity and social justice*. **Manuscript in Preparation.**

Pitre, P.E. & Heggins, W. *Promoting academic achievement through a collaborative, P-16, service learning approach*. **Manuscript in Preparation.**

James, L.E., & Pitre, P.E. *An analysis of No Child Left Behind's policy focus on College Choice*. **Manuscript in Preparation.**

EDITORIAL POSITIONS/WORK

2005-2008 Associate Editor, *NASSP Bulletin*, National Association of Secondary School Principals

2005-2008 Editorial Review Board Member, *The Professional Educator*

2005-2006 *The Western Journal of Black Studies*, Reviewer

2003-2004 *Teachers College Record*, Reviewer

2001 - 2008 Reviewer, *The Professional Educator*.

SCHOLARLY PRESENTATIONS

International

Pitre (2007) *Understanding predisposition in college choice: A behavioral perspective*. Presented at 7 Congreso de Comunicacion Y Mercadotecnia at Tecnologico de Monterrey in San Luis Potosí, Mejico, September 21, 2007. **Invited Keynote Address.**

Pitre (2006). *Values and politics in Education: Preparing leaders to become champions for equity and social justice*. Presented at the Values and Ethics Conference, Victoria, B.C. **(Refereed)**

Pitre, P.E., & Heggins, W. (2005, Sept.). *Re-conceptualizing Educational Systems: Toward P-16 Education Policy College for All*. Presented at the Comparative and International Education Society, Western Region Conference, September 2005 Vancouver, BC. **(Refereed)**

Pitre, P.E., & Cain, D. (2003). *Entrepreneurship and College Transition: Leveraging Youth Entrepreneurship Training Programs to Enhance Student College Aspirations*. Presented at the Consortium for North American University's Entrepreneurship Conference in Cape Town, South Africa, November 2003. **(Refereed)**

National

Pitre, P.E. (2008) Equal Protection: A policy perspective. Presented at AERA annual meeting in Chicago, IL. **(Refereed)**

Pitre, P.E., Parkay, F.W., Zhang, D., Wirot, S. & Wu, M. (2007, April). *The globalization of shared governance: A focused analysis of the International Study of Higher Education Governance (ISHEG)*. Presented at AERA annual meeting in New York, N.Y. **(Refereed)**

Heggins, W., & Pitre, P.E. (2006). *Exploring P-16 education policy: An ecological perspective of college choice*. Presented at the Association for the Study of Higher Education Annual meeting, Anaheim, CA. November 2006. **(Refereed)**

Johnson, T., Pitre, P., Campbell, A. (2006, April). *Measuring Predisposition in College Choice: Exploring Theory of Reasoned Action*. Paper presented at the annual meeting of the American Educational Research Association, San Francisco, CA. **(Refereed)**

Pitre, P.E. (2005, Nov.) *Student Transitions in Washington State: An Exploratory Analysis of House Bill 3103*. Presented at the Association for the Study of Higher Education Annual meeting, Philadelphia, PA. November 2005. **(Refereed)**

Heggins, W., Pitre, P.E. (2005, Oct.) *College Choice in Context: Moving Toward a K-16 Model of that Embraces College for All*. Presented at the Educating All One Nation Annual Meeting of the American Council on Education. **(Refereed)**

Pitre, P.E. (2005, March) *Equity Policy: Bridging the Educational Attainment Gap in Washington*. Facilitated Panel discussion at the International Globalization, Diversity and Education Conference, Washington State University, Pullman, WA. **(Refereed)**

Regional/State

Pitre, P.E. (2007, Mar.) *African American leadership on predominantly white campuses*. Pac-10 Conference. **(Invited)**

grant related outreach and service. Provided instruction to future K-12 and higher education administrators on topics related to leadership, policy, ethics and governance.

2000 – 2001 *Research Assistant*
 University of Maryland College Park

Research Assistant for Maryland Bridge Project. Conducted qualitative interviews, administered surveys, coordinated site visits, organized and analyzed data regarding students' transitions from high school to college.

1996 – 2000 *Graduate Assistantships*
 University of Maryland, College Park

Office of Vice President for Research/Dean of Graduate Studies: *Special Assistant for Finance and Student Affairs*. Graduate Student Government: *President*. Academy of Leadership/National Issues Project: *Research Assistant for Former Senator Bill Bradley*.

1999 – 2001 *Management Program Analyst*
 U.S. Department of Education/OERI

Aide to the Assistant Secretary for the Office of Educational Research and Improvement (OERI). Briefed Assistant Secretary on education policy issues and current research. Provided support for external relations. Provided evaluation of programs and recommended enhancements and modifications. U.S. Department of Education Small Business Innovation Research grants reviewer. Staffed Field Initiated Studies grant review process.

1995-1996 *Associate Director of Academic Advising Services*
 Central Washington University

Directed Academic Advising Services. Provided faculty workshops on General Education Advising. Led the registration programs and processes for new students. Directed the Academic Seminar course and taught a section. Advised and provided referrals for students. Advisor to students with disabilities and reinstated students. Directed advising for undecided majors. Member of campus-wide Admissions Coordination Committee. Provided staff support to the Deans Committee on Academic Advising. Diversity Scholarship Committee Member.

1994-1995 *Two-Plus-Two Education Coordinator*
 Olympic College

Developed, directed, and administered baccalaureate degree completion programs for place-bound students on the Kitsap Peninsula. Negotiated contracts and administered a \$297,000 biennial budget. Liaison between three academic institutions. Worked with faculty members on curriculum development. Managed public and media relations. Provided academic advising and financial aid counseling.

1992-1994 *Manager of Community Relations/Associate Director of Partners In Public*
 Education, Greater Seattle Chamber of Commerce

Manager of community and education relations. Provided staff assistance for elementary/secondary and higher education policy committees and recruited volunteers from the local business community. Analyzed state/local education policy issues. Made recommendations for Chamber position, involvement, and action. Assisted in the development and coordination of fundraising efforts and conducted business customer surveys for PIPE. Organized and facilitated business round-table seminars.

1990 – 1992 *Assistant to the Associate Dean for Student Services and Public Affairs, New York University, School of Education*

Academic and financial aid counselor. Advised Community College Transfer Opportunity Program students and Dean's Admit students. Taught New Student Seminar and coordinated New Student Seminar workshops. Implemented orientation and recruiting events. Advised the Graduate Student Organization. Counseled African American and Latino students. Conducted leave of absence and exit interviews. Resident Supervisor for Fraternity Housing. Provided social, recreational, and educational programming. Implemented housing and student affairs policies, maintained building security, and provided weekly building maintenance reports.

1987 – 1990 *Coordinator of Admissions/Recruitment
University of Washington, Office of Minority Affairs*

Organized and implemented programs to recruit and enroll significant numbers of students. Conducted admissions workshops, and provided financial aid information. Provided counseling and guidance to prospective students and their parents. Coordinated recruiting events throughout the state of Washington.

GRANTS & AWARDS

Pitre, P.E. (2008) ASHE/Ford Foundation/ 2008 Higher Education Equity Publication Workshop for Junior Faculty. Santa Fe, New Mexico.

Pitre, P.E. (2008) PEMCO Leadership Faculty Fellow Grant. (Submitted-Not Funded). \$10,000.

Pavel, D.M., Pitre, P.E., Roberts, R., Newman, E., Coles, A. and Hawkins, D. (2007) Sun Track Access to College. Institute for Educational Sciences, U.S. Department of Education. (Submitted-Not Funded) \$987,000.

Pitre, P.E. (2007) Washington Interstate Commission on Higher Education (WICHE) Ford Foundation Policy Fellows Grant (Submitted-Not Funded) \$3500

Pitre, P.E. (2003) Awarded Outreach Grant, Auburn University College of Education. \$3500

Pitre, P.E. (2003) Awarded National Advisory Board Grant, Auburn University. \$1500

Pitre, P.E. (2003) Awarded Truman Pierce Institute Grant. \$2500

AERA/NCES Institute on Statistical Analysis for Education Policy (2003) Chicago, IL.

Summer Doctoral Fellow (1999) Washington State University

Jacob K. Goldhaber Travel Grant (1999) University of Maryland

Holmes Partnership Scholar (1991) New York University

Athletic Scholarship, University of Idaho 1980-1984

SERVICE AND PROFESSIONAL ACTIVITIES

Current Scholarly and Professional Affiliations

2006-Present Member, Policy Studies Organization

2000 - Present Member, Association for the Study of Higher Education

1999 - Present Member, American Educational Research Association

1991 - Present Member, Holmes Partnership Scholars Network

1994 - Present Member, Washington State Black Educator's Association

1994 - Present Member, National Association of Student Personnel Administrators

1982-Present Member Kappa Alpha Psi Fraternity, Inc.

National Service

2008-2009 Program Committee for the annual meeting of the American Educational Research Association (AERA): Division A (Administration, Organization, and Leadership), Section 5 (Leadership) Chair. San Diego, CA.

2006 University Council on Educational Administration annual meeting, Proposal Reviewer, San Antonio, TX.

2006 Association for the Study of Higher Education annual meeting, Paper Session Chair, Anaheim, CA.

2006 Association for the Study of Higher Education annual meeting, Proposal Reviewer, Anaheim, CA.

2005 Association for the Study of Higher Education annual meeting, Proposal Reviewer, Philadelphia, PA.

2005-2008 Associate Editor, National Association of Secondary School Principals

2005-2006 Editorial Review Board Member, The Professional Educator

2005-2006 The Western Journal of Black Studies, Reviewer

2001-Present Reviewer, The Professional Educator

2002-2003 Reviewer, Teachers College Record

University-wide

2005-Present Kappa Pi Chapter of Kappa Alpha Psi, Inc., Chapter Advisor, Washington State University.

2005 Globalization, Education and Diversity Conference Proposal Reviewer, Washington State University.

College

2006 College of Education Graduate Council, Washington State University

2005 College of Education Committee to Examine the Recruitment and Retention Function, Washington State University.

Departmental

2005-Present Recruitment Committee – ELCP, Higher Education Program

2005-Present Admissions Committee – ELCP, Higher Education Program